Occupational Wage Survey

PITTSBURGH, PENNSYLVANIA

November 1951

Bulletin No. 1082

Contents

		Page
INTRODUCTION	***************************************	1
THE PITTSBURG	H METROPOLITAN AREA	1
OCCUPATIONAL	WAGE STRUCTURE	1
TABLES:		
Average earni	ngs for selected occupations studied on an area basis -	
	Office occupations	3
A-3	Maintenance and power plant occupations	9
A-4	Custodial, warehousing, and shipping occupations	10
Average earni	ngs for selected occupations studied on an industry basis* -	
B-35	Machinery industries	15
B-40	Railroads	16
B-5452	Milk dealers	16
B-63	Insurance carriers	17
Union wage sc	ales for selected occupations -	
	Building construction	18
C-205	Bakeries	18
C-2082	Malt liquors	18
C-27	Printing	18
C-41	Local transit operating employees	18
C-42	Motortruck drivers and helpers	19
C-541	Grocery stores	19
0-58	Restaurants and cafeterias	20
C-6512 C-7011	Office building service	20
0-7011	Hotels	20
Entrance rate	s -	
	Minimum entrance rates for plant workers	21
		21
Wage practice		
E-1	Shift differential provisions	21
E-2	Scheduled weekly hours	22
E-3	Paid holidays	22
E-4	Paid vacations	23
E-5	Paid sick leave	24
E-6 E-7	Nonproduction bonuses	25
E-/	Insurance and pension plans	25
APPENDIX:		
Scope and	d method of survey	26
		20
INDEX	***************************************	28

*NOTE - Additional occupational earnings reports are available upon request for auto repair shops (April 1951), ferrous foundries (June 1951), paints and varnishes (March 1951), and power laundries (April 1951).

For sale by the Superintendent of Documents, U. S. Government Printing Office Washington 25, D. C. - Price 20 cents

Introduction 1/

The Pittsburgh area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations characteristic of particular, important, local industries were studied on an industry basis, within the framework of the community survey. 2/ Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, non-production bonuses, and insurance and pension plans.

The Pittsburgh Metropolitan Area

Total population of the Pittsburgh Metropolitan Area (Allegheny, Beaver, Washington, and Westmoreland Counties) was almost 2,225,000 in 1951. The city of Pittsburgh accounted for 45 percent of the 1,500,000 living in highly industrialized Allegheny County.

2/ See appendix for discussion of scope and method of survey.

Wage and salary workers (excluding agriculture and government) in the area numbered nearly 1,000,000 in November 1951. About two-fifths of these were employed in manufacturing establishments. Aside from the important steel industry, large numbers of workers were employed in the fabricated metal products, machinery, and food-processing industries.

Although prominent as a manufacturing center, Pittsburgh is also a key area for other important business activities. Strategically located where the Allegheny and Monongahela Rivers join to start the Ohio, the city has long been a center of trade and commerce. Over 150,000 people were employed in its stores, warehouses, and wholesale outlets in November 1951. Approximately 75,000 workers in the transportation, communication, and public utilities industries were engaged in supplying power to the factories and moving goods by water, rail, and trucks along the complex transportation metwork. Finance, insurance, and real estate organizations employed over 27,000 workers; the service industries employed 30,000.

A high degree of unionization exists among Pittsburgh's firms. Although the degree of unionization varied among the industry divisions studied, the majority of plant workers in each division were employed in establishments having union contracts. The proportions were particularly high in manufacturing; public utilities; and in the finance, insurance, and real estate groups.

Among office workers, nearly 30 percent were in firms with union contracts covering clerical employees. The highest degree of unionization was found in the public utilities group and retail trade where slightly more than half the clerical workers were employed in establishments with written union agreements.

Occupational Wage Structure

Wages and salaries of virtually all workers in the area were affected by formal wage adjustments between January 1950 - the base date for the Wage Stabilization Board's 10-percent wage increase formula - and the time of the Bureau's study. General wage increases amounting to 10 or more cents an hour were received by a majority of the plant and office workers during the period. Plant workers in the large steel companies received a general increase in December 1950 of 12½ cents, plus

^{1/} Prepared in the Bureau's regional office in New York, N.Y., by Norman J. Samuels, under the direction of Frederick W. Mueller, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations.

adjustments in standard job rates ranging up to $15\frac{1}{2}$ cents. The total increase for these steel workers averaged about 16 cents an hour.

Approximately 15 percent of the workers in establishments surveyed were awaiting additional wage increases pending approval of the Wage Stabilization Board. Most of these pending increases were for amounts ranging from 3 to 10 cents an hour. At the time of the survey, the union contract covering the wages of workers in the steel industry had only a few weeks to remain in force. Negotiations between the steel industry and the union were still in progress as this report went to print.

Formalized rate structures for time workers were in effect in establishments employing more than 90 percent of Pittsburgh's plant workers. Nearly two-thirds of these workers were employed under plans providing a single rate for each occupation; the remainder were in organizations that had a formalized range of rates. This latter method was predominant only in retail trade and the public utilities groups. Salary progression through a formal range applied to about 70 percent of the office workers. Salaries for practically all other office workers were individually determined.

Virtually all of Pittsburgh's plant workers were employed in firms having established minimum entrance rates for workers with no previous work experience. The greatest concentration of plant workers - nearly 55 percent - was in firms with a \$1.30 - \$1.35 minimum. This large concentration at a comparatively high minimum was chiefly due to the prevailing practice of the steel industry.

For most other industries, there was relatively little concentration at any rate, although a substantial number of workers in retail trade were in firms with a 75-cent minimum.

Lowest minimum entrance rates were found in the service industries where establishments employing two-thirds of the workers had minimums of 75 cents or less.

Wages and salaries of workers in manufacturing industries were generally higher than those in nonmanufacturing. In 29 of 33 office occupations permitting comparison, average salaries in manufacturing plants exceeded those in nonmanufacturing establishments. Average hourly earnings for plant workers were higher in manufacturing than in nonmanufacturing for 19 of 27 comparable occupations.

About two-fifths of the plant workers in manufacturing were employed on late shifts in November 1951. Virtually all extra-shift workers were paid a shift premium, usually expressed as a cents-per-hour addition to day rates. At the time of the study, the major steel producers and a number of other manufacturing establishments in the Pittsburgh area paid shift premiums of 4 and 6 cents an hour for second- and third-shift work. About three-fourths of the second-shift workers and four-fifths of the third-shift workers in the area received shift premiums of 4 and 6 cents an hour, respectively.

Nearly all plant and office workers in the Pittsburgh area were eligible for a paid vacation after 1 year of service. Plant workers generally received 1 week whereas three-fourths of the office workers received 2 weeks. Establishments employing about 90 percent of the workers paid at least part of some form of insurance or pension benefits. About one-fourth of the office workers but less than a tenth of the plant workers were employed in establishments with formal provisions for paid sick leave without any waiting period after one or more years of service. The majority of both plant and office workers were in establishments operating on a scheduled 40-hour workweek.

A: Cross-Industry Occupations

Table A-1: Office Occupations

(Average straight-time weekly hours and earnings $\underline{1}/$ for selected occupations studied on an area basis in Pittsburgh, Pa., by industry division, November 1951)

		Ave	RAGE				1 4 1 1			NUMBI	ER OF V	VORKER	S RECE	EIVING 8	STRAIGH	IT-TIMI	E WEEK	LY EAI	RNINGS	OF—						
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	(Standard)	\$	-	-	-	-	-	-	-	-	-	50.00	52.50	-	-	60.00	-	70.00	-	-	-	\$ 90.00 100.00	-	8.13
<u>Men</u>			\$																							
ookkeepers, hand	193	40.0	79.50	-	-	-	-	-	-	-	2	-	2	-	3	2	21	18	14	31	25	6	24	11	18	1
Manufacturing	94 78	39.5	84.00	-	-	-	-	-	-	-	-	-	-	-	3	-	-	16	7	8	25	5	2	2	16	1
Durable goods	16	39.5	80.50	-	-	-	-	-	-	-	-	-		-	3	-	-	16	4 3	8	25	2	2.	2	11 5	
Nonmanufacturing	99	40.0	75.50	-	-	-	-	-	-	-	2	-	2	-	-	2	21	2	7	23	_	í	22	9	2	
Public utilities *	10	41.0	94.50	-	-	-	-	-	-	-	-	-	-	-	-	_	-	-	-	3	-	-	2	ĺí	2	
Retail trade	18	40.5	77.50	-	-	-	-	-	-	-	-	-	2	-	-	-	-	2	-	3	-	1	4	6	-	100
Services	32	40.0	63.00	-	-	-	-	-	-	-	2	-	-	-	-	1	17	-	4	7	-	-	-	-	-	
okkeeping-machine operators, class A	40	38.0	59.50	-	-	-	-	-	-	2	-	-	1	9	8	1	1	8	1	2	7	-	-	-	-	Pi
Mamufacturing	19	39.0	64.50	-	-	-	-	-	-	-	-	-	-	-	8	-	1	1	-	2	7	-	-	-	-	
Nonmanufacturing	21	37.5	55.50	-	-	-	-	-	-	2	-	-	1	9	-	1	-	7	1	-	-	-	-	-	-	
okkeeping-machine operators, class B	53	39.0	45.50	_	_	-	2	-	17	9	1	4	_			19	_	1	-					-		
Normanufacturing	52	39.0	45.00	-		-	2	-	17	9	1	4	-	-	-	19	-	-	-	-	-	-	-	-	-	
owles consumting	1,062	20 €	72.00					1	3	20	5	41	10	26	20	9	25	·m	da	27./	204			m	20	
erks, accounting	808	39.5	74.00	-	-	-	-	1	1	30	2	20	12	26 15	28	8	35 17	7 <u>1</u>	59	314	186	65 56	55 48	81 80	19	-
Durable goods	751	40.0	74.50	-	-	-	-	-	-	9	2	17	7	10	14	7	8	40	48	297	96	55	47	80	14	
Nondurable goods	57	39.5	62.00	-	-	-	-	1	1	-	-	3	1	5	3	1	9	10	11	6	4	1	1	-	-	
Nonmanufacturing	254	39.5	65.50	-	-	-	-	-	2	21	3	21	4	11	11	1	18	21	22	11	86	9	7	1	5	
Public utilities *	73	40.0	71.00	-	-	-	-	-	-	-	3	15	-	-	-	-	2	2	2	5	26	6	6	1	5	
Wholesale trade	51	39.5	60.50 54.00	-	-	-	-	-	-	7 9	-	4	-	3 7	5	-	6	14	14	-	-	3	-	-	-	
	7.	2702	74.00						12.50	7				1	,		1	1	4	4					1200	
erks, file, class B	91	39.0	34.50	-	-	14	35	17	22	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	56 40	38.5	34.00	-	-	14	26 26	4	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tomoreo Palma	daa	100	44 50										01			2/	-	053	3/0	300	17	20	25	1 20	200	
erks, general	833	40.0	66.50	-	-	-	-	-	-	-	2	-	16	11 5	54	16	73 58	251	163	123	34	30	15	13	17	-
Durable goods	672	40.0	66.00	-	-	-	-	-	-	-		-	16	5	42	5	58	226	138	111	34	19	3	3	12	
Nondurable goods	39	39.5	74.50	-	-	-	-	-	-	-	-	-	-	-	_	-	-	11	4	12	-	2	4	6	-	A SECOND
Nonmanufacturing	122	39.5	66.50	-	-	-	-	-	-	-	2	-	8	6	12	11	15	14	21	-	7	9	8	4	5	A
Retail trade	13	38.0	59.50	-	-	-	-	-	-	-	2	-	-	6	-	-	-	2	-	-	1	1	-	-	1	
Finance **	34	37.5	83.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	-	8	8	4	4	10
erks. order	962	40.0	68.50	-	-	-	-	6	-	-	18	39	20	28	11	54	84	166	85	165	77	140	31	19	16	10
Manufacturing	652	39.5	70.50	-	-	-	-	6	-	-	5	21	13	13	8	20	49	99	62	140	74	85	22	16	16	
Durable goods	584	39.5	71.00	-	-	-	-	-	-	-	5	14	13	11	8	16	45	92	45	132	72	83	21	8	16	
Nondurable goods	68	40.5	64.50	-	-	-	-	6	-	-	-	7	-	2	-	4	4	7	17	8	2	2	1	8	-	4
Nonmanufacturing	310 298	40.0	64.00	-	-	-	-	-	-	-	13	18	7	15	3	34 33	35 35	67	23	25	3	55 55	9	3	-	
											-															
erks, payroll	431	39.5	66.50	-	-	-	-	-	15	14	4	6	21	13	6	20	27	63	38	118	29	25	14	17	1	
Manufacturing Durable goods	372 354	39.5	67.50	-	-	-	-	-	15	11 7	4	6	16 16	13	3	4	14	63	33	113	27	25 25	12	13	-	15
Nondurable goods	18	39.5	64.50	-		-	-		15	4	4	-	10	1	-	4	2	3	2	2	-	-	12	4	-	
Nonmanufacturing	59	40.0	62.50	-	-	-	-	-	-	3	-	-	5	-	3	16	13	-	5	5	2	-	2	4	1	
Public utilities *	27	41.0	65.50	-	-	-	-	-	-	3	-	-	-	-	3	10	1	-	1	-	2	-	2	4	1	
Services	16	39.5	57.00	-	-	-	-	-	-	-	-	-	-	-	-	4	12	-	-	-		-	-	-	-	

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

		Ave	RAGE							NUMB	ER OF V	VORKER	S RECE	IVING	STRAIG	HT-TIM	E WEEF	CLY EAT	RNINGS	OF-					
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	-	-	-	,=,	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	40	\$ \$ \$ 100.00 110
a second				27.50	30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	65.00	70.00	75.00	80.00	85.00	90.00	100.00	110.00 01
Men - Continued																									
uplicating-machine operators	31	39.5	42.00	-	-	1	2	12	2	2	-	4		5	2	1	-2.	-	-	-	-	-	-	-	_2/4
Manufacturing	21	39.5	40.00	-	-	-	2	10	2	2	-	1	-	4	-	-	=	-	-	-	-	-	-	-	-
Nonmanufacturing	10	38.5	46.00	-	-	1	-	2	-	-	-	3	-	1	2	1	- 175	-	-	-	-	-	-	-	-
ffice boys	286	39.5	36.50	-	4	83	30	85	18	18	26	11	1	10	-	-	~0	-	-		-	-	-	-	-
Mamufacturing	134	40.0	38.00	-	-	25	18	41	8	11	19	3	-	9	-	-	-	-	-	-	-	-	-	-	-
Durable goods	117	40.0	38.00	-		21	14	37	5	10	19	2	-	9	-	-	-	-	-	-	-	-	-	-	-
Nondurable goods	17 152	39.5	36.00	-	-	58	12	44	3	7	7	1 8	1	-	-	-	-	-	-	-	- 5	-	-	-	-
Wholesale trade	39	40.0	36.00	1	4	9	6	15	2		4	3		1	-	-	-	157	-	-	-	-	-	-	-
Finance **	80	39.5	33.50	-	3	39	3	24	5	6	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-
TIMATICE	80	27.2	. 33.50	-	,	27	,	24	5	0	-	-	-	-	-	-	-	-	-	-	-	=	-	-	-
ecretaries	26	40.0	74.50	-	-		3-		-	-		-			-	-	6.3	1	9	9	2	1	1	3	-
manuracouring	19	29.2	75.50	-	-		-	-	-	-	-	-	-	-	-	-	-	1	8	3	2	1	1	3	-
tenographers, general	41	40.0	62.00	-	-	#0 .T.	-		-	3		-	-	4	-	-	-1	21	9	2	1	-	-	-	
abulating-machine operators	175	39.5	61.00	-	-	-	2	-	9	4	4	4	6	16	15	7	33	7	12	38	-	14	4	-	
Manufacturing	102	40.0	66.00	-	-	-	-	-	-	-	-	- 4	2	4	6	5	27	2	4	30	-	14	4	-	-
Nonmanufacturing	73	39.0	54.00	-	-	-	2	-	9	4	4	-	4	12	9	2	6	5	8	8	-	-	-	-	-
Finance **	33	39.5	51.00	-	-	-	2	-	7	-	4	-	-	6	6	=	1	-	6	1	-	-	-	-	-
Women																									
illers, machine (billing machine)	386	39.5	44.50		8	24	42	27	35	19	61	38	36	34	8	6	19	20	6	-	3	-		-	-
Manufacturing	184	39.0	43.00	SZY	8	24	18	27	19	18	13	18	10	8	4	1	14	7	=	-	3	-	-	-	-
Nonmanufacturing	80	39.5	46.00	-		-	24	7	16	1	48	20	26	26	4	5	5	13	6	-	-	-	-	-	-
Wholesale trade	39	40.0	44.50	-	-	-		3	14	-	7	12	15	-	-	-	5	-	6	-	-	-	-	-	-
Retail trade	29	40.5	45.00	-	-	-	14	-	-	-	/)	0	-	-	-	2	-	-	-	-	-	-	-	-
illers, machine (bookkeeping machine)	242	40.5	41.00	- 1	-	44	21	28	14	17	22	37	47	-	4	_ 2	3	-	3	1500	-	-	-	- 2	-
Manufacturing	218	39.5	49.00	-	- 50	-	-	- C	-	100	22	4	2	-	4	2	3	-	2	-	-	-	-	-	-
Nonmanufacturing	35	40.0	43.50	-	- 1	44	21	21	14	17		33	45	-	-	-	-	-	1	-	-	-	-	-	-
Retail trade	166	41.0	40.50	-	-	28	17	21	14	17	15	13	42	-		-	-	-	-	-	-	-	-	-	
						20	1,	~	14	1	1							5.4			8				
ookkeepers, hand	277	39.0	60.00	-	-	27.0	-	-	1	3	-	56	3	16	8	34	38	54	3	17	17	22	2	-	2
Manufacturing	213	39.0	73.00	-	-	-	-	-	7	-		56	-	16	8	34	38	18	3	12	13	17	2	-	1
Nonmanufacturing	91	39.0	56.00	-	-	-	-	-	1	3	-	29	3		3	30	11	36 15	-	5	4	2	2	-	1
Retail trade	23	39.5	57.00	-	-	5	-	-	ī	-	-	29	-	16	2	1	1	12	- 5	3	1		-	-	ī
Finance **	20	36.0	57.00	-	-	5	-		+	3	-	=		10	1	-	15	-	3	-	-	1	-	-	-
Services	74	40.5	57.00	-			-	-	-	-	-	27	-	-	4	3	11	20	-	2	ī	4	2	-	
ookkeeping-machine operators, class &	260	39.5	49.50	1			3	24	16	377	26	51	17	27	12	12	7	25	5	-	13	2			
Manufacturing	78	39.5	54.00	-	-	-	2	-	16	17	13	1	8	5	12	1	6	7	3	2	13	-	-		-
Durable goods	53	39.5	53.50	-					12	3	13	1	2	5		-	0	-	2	2	13		-	100	
Nondurable goods	25	39.0	54.50	-	-		-	-	IL	1	15	-	6	2	-	ī	6	7	1		13	10	-	2	
Nonmanufacturing	182	39.5	48.00	-		-	3	24	4	10	13	50	9	22	12	n	1	18	2	1	-	2	-		
	74	40.5	51.50	_	-	_	-	-	2	10	3	18	7	18	10		1	16	-	-	-	-		-	-
Wholesale trade	14																								

See footnote at end of table.
** Finance, insurance, and real estate.

		Ave	RAGE							NUMBE	ER OF W	ORKER	S RECE	EIVING 8	STRAIG	HT-TIM	E WEEF	LY EAR	RNINGS	OF-						
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	\$	-	-	-	-	-	-	\$ 42.50 - 45.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	an
<u>Women</u> - Continued																										
ookkeeping-machine operators, class B	835	39.5	\$ 44.00	-	3	38	36	105	68	201	96	25	87	18	83	9	12	52	1	1	_	_	-			
Manufacturing	260	39.5	47.00	-	-	4	19	19	15	35	35	15	31	9	33	4	10	30	1	-	-	-	-	-	-	+
Durable goods	154	39.5	50.00	-	-	-	7	3	11	16	23	9	10	6	24	4	10	30	1	-	-	-	-	-	-	
Nondurable goods	106	39.5	42.50	-	-	4	12	16	4	19	12	6	21	3	9	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	575	39.5	42.00	-	3	34	17	86	53	166	61	10	56	9	50	5	2	22	-	1	-	-	-	-	-	A
Wholesale trade	172	41.0	44.50	-	-	3 7	7	20	10	42	30	3	31	4 2	6	3	2	18	-	-	-	-	-	-	-	
Retail trade	124 236	40.5 38.0	45.50	-	3	24	10	45	18 23	93	21	4 2	8	1	43	2 -	-	2 -	-	1 -	-	-	-	-	-	
alculating-machine operators (Comptometer																										
type)	871	40.0	46.50	1	5	15	70	34	73	90	101	82	161	60	39	34	28	42	33	1	1	-	1	-	-	
Manufacturing	249	40.0	48.00	-	4	-	15	8	11	31	35	28	32	20	7	9	15	10	24	-	100	-	-	-	-	
Durable goods	157	40.0	51.50	-	-	-	7.	8	9	24	11	28	14	8	5	9	15	10	24	-	-	-	-	-	-	
Nonmanufacturing	92 622	40.0	42.50	1	4	15	15 55	26	62	59	24 66	54	129	12	32	25	13	32	9	1	1	-	1	-	-	
Public utilities *	42	40.0	52.00	-	-	15	1	20	OZ.	27	4	6	8	2	5	7	5	2	2	_	-	_	-	-	_	
Wholesale trade	169	40.5	44.00	-	-	3	13	3	27	33	25	15	21	7	3	-	-	15	4	-	-	-	-	-	-	46
Retail trade	356	39.5	45.50	1	-	10	39	22	21	20	31	28	100	27	12	18	6	15	3	1	1	-	-1	-	-	
Finance **	40	38.0	45.00	-	-	1	2	-	12	2	6	1	-	4	12	-	-	-	-	-	-	-	-	-	-	
Services	15	41.0	42.00	-	1	1	-	1	2	4	-	4	-	-	-	-	2	-	-	-	-	-	-	-	-	
alculating-machine operators (other than	140		150.00					10		10	4					100	0.0									
Comptometer type)	180	39.0	47.00	-	-	4	5	40	10	12	8	6	3	10	32	12	38	-	-	-	-	-	-	-	-	+
Manufacturing	73	38.5	40.50	-	-	7	5	31	6	6	3 5	6	2	8 2	32	6	36	-	-	-	-	-	-	-	-	
Retail trade	10	39.0	46.50	-	-	4	-	71	-	4	2	-	_	2		-	2	_		-	-	-		-	-	
Finance **	28	36.5	36.00	-	-	4	5	14	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
lerks, accounting	2,107	39.5	47.00	3	35	109	109	161	161	211	205	241	155	132	83	80	74	119	139	58	18	11	1	2		
Manufacturing	765	39.5	53.50	-	9	20	20	12	35	52	43	72	43	52	41	50	56	88	107	48	9	8	-	-	-	
Durable goods	525	39.5	57.00	-	9	14	11	7	9	19	13	29	29	12	28	46	52	81	103	48	8	7	-	-	-	
Nondurable goods	240	39.5	46.00	-	-	6	9	5	26	33	30	43	14	40	13	4	4	7	4	-	1	1	-	-	-	1
Nonmanufacturing	1,342	39.0	43.50	3	26	89	89	149	126	159	162	169	112	80	42	30	18	31	32	10	9	3	1	2	-	
Wholesale trade	235	39.5	43.50	-	6	23	18	3	54	24	30	18	16	3	-	3	-	18	19	=	-	-	-	-	-	
Retail trade	430	40.5	44.00	3	2	36	42	35	27	33	19	87	62	24	21	14	2	3	5	7	2	3	1	2	-	
Finance **	188	38.0	40.00	-	17	14	11 18	56	9	28	17	7	4	8	1 4	9	3	3	1 -	-	3	-	-	-	-	
erks, file, class &	221	39.0	44.50	-	5	14	32	15	8	29	7	17	15	42	10	11	10	4	2	-	-	-	-	-	-	1
Manufacturing	125	39.5	48.00	-	-	-	4	12	2	17	5	10	8	39	9	10	6	3	-	-	-	-	-	-	-	
Durable goods	113	39.5	48.00	-		-	4	6	2	17	1	7	8	38	9	10	5	3	-	-	-	-	-	-	-	
Normanufacturing	96	38.0	39.50	-	5	14	28	3	6	12	2	3 7	7	3	1	1	4	1	2	-	-	-	-	-	-	
Wholesale trade	28	40.0	38.50	-	-	14	18	2	2	1	-	4	-	-	_	-	3	-	-	_	-	-	-	-	-	
Finance **	46	37.0	35.00	-	5	14	10	3	4	5	-	2	3		-	-	-	-		-	-	_	-	1	-	

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

		Ave	LAGE	1 2						NUMBE	ER OF V	WORKER	S RECE	EIVING 8	STRAIGH	HT-TIM	E WEEK	LY EAR	RNINGS	OF—						
Sex, occupation, and industry division	Number	Weekly	Weekly	Under	\$ 27,50	\$ 30,00	\$ 32,50	\$ 35,00	\$ 37,50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 65.00	\$ 70.00	\$ 75.00	\$ 80.00	\$ 85.00	90.00	\$	\$ 110.
	workers	hours (Standard)	(Standard)	\$	-	-	-	-	-	-	-	-	-	52.50	-	-	-	-	-	-	-	-	-	-	-	and
Women - Continued																										
lerks, file, class B	892	39.5	39.00	8	78	65	201	122	121	84	45	28	10	15	113	1	-	1	-	-	-		-	-	-	-
Manufacturing	452	40.0	42.00	-	2	12	90	66	76	47	17	13	7	12	110	-	-	-	-	-	-	-	-	-	-	-
Normanufacturing	440	39.0	35.50	8	76	53	111	56	45	37	28	15	3	3	3	1	-	1	-	-	-	-	-	-	-	-
Public utilities *	23	42.0	39.50	-	-	-7	-	10	7	1	2	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	157	40.0	35.50	-	12	16	60	24	6	18	21	12	-	-	2	1	-	1	-	-	-	-	-		-	-
Retail trade	78	40.0	38.50	-	5	7	14 37	9	17	10	1 4	13	3	1	~	1		-	-		-		-	-	_	
Finance **	167	37.0	33.50	-	59	27	31	13	13	10	4		,													
lerks, general	1,117	38.5	52.00	-	-	16	17	68	48	91	53	77	58	120	133 83	123	55	157	65 39	16	6	3	9	-	2	-
Manufacturing	401	40.0	55.50	-	-	-	-	24	8	9	11	19	12	33	83	8	42	95	39	4	-	_	-		-	-
Durable goods	385	40.0	55.50	-	-	-	-	24	0	2	-	-	-	2	-	-	444	12	-	-	-	-	-	-	-	-
Nondurable goods	716	38.0	50.00	-		16	17	44	40	82	42	58	46	85	50	115	13	50	26	12	6	3	9	-	2	-
Nonmanufacturing	75	39.0	50.50	-	-	-	-	2	40	13	11	12	3	11	10	3	3	2	1	-	1	1	-	-	2	-
Retail trade	197	37.5	52.00	-	-	2	9	8	20	17	12	7	ní	26	7	37	2	17	2	4	5	2	9	-	-	-
Services	72	37.5	51.00	-	-	-	-	-	-	17	-	2	-	16	-	33	-	-	-	4	-	-	-	-	-	-
Lowbe and an	579	40.0	51.50	2	-	-	9	14	61	24	8	154	6	39	7	15	141	74	-	20	5	-	-	-	-	-
Nonmanufacturing	322	40.0	46.50	2	-	-	9	14	56	12	5	139	5	37	3	15	6	4	-	15	-	-	-	-	-	-
Wholesale trade	119	40.0	50.50	_	-	-	_	_	36	4	-	3	-	37	3	15	6	-	-	15	-	-	-	-	-	-
Retail trade	194	39.5	44.50	2	-	-	9	5	20	8	5	136	5	-	-	-	-	4	-	-	-	-	-	-	-	-
lerks, payroll	751	40.0	52.00	-	-	12	50	21	35	37	68	59	62	62	34	42	47	129	18	66	4	5	-	-	-	-
Manufacturing	564	40.0	52.00	-	-	12	49	21	31	30	43	39	30	42	23	33	33	113	7	58	-	-	-	-	-	-
Durable goods	465	40.0	52.00	-	-	12	49	13	27	23	33	36	24	24	23	18	21	101	7	54	-	-	-	-	-	-
Nondurable goods	99	39.5	51.50	-	-	-	-	8	4	7	10	3	6	18	-	15	12	12	-	4	-	-	-	-	-	-
Nonmamufacturing	187	40.0	53.50	-	-	-	1	-	4	7	25	20	32	20	11	9	14	16	11	8	4	5	-	-	-	-
Public utilities *	27	39.5	58.50	-	-	-	-	-	-	-	7	-	-	4	-	1	2	6	-	3	3	1	-	-	-	-
Wholesale trade	24	40.0	59.00	-	-	-	-	-	-	-	5	1	-	-	6	-	3	-	6	-	-	3	-	-	-	-
Retail trade	101	40.0	52.00	-	-	-	-	-	1	7	7	11	30	12	5	7	9	5	3	2	1	1	-	-	-	-
Finance **	26	39.0	53.00	-	-	-	1	-	3	-	2	8	-	1	-	1	-	5	2	3	-	-	-	-	-	-
uplicating-machine operators	216	39.5	41.50	-	8	2	20	37	25	41	19	11	11	29	10	2	-	1	-	-	-	-	-	-	-	-
Manufacturing	162	40.0	42.00	-	-	-	18	27	15	32	17	11	8	28	6	-	-	-	-	-	-	-	-	-	-	-
Durable goods	151	40.0	42.50	-	-	-	18	23	9	32	17	11	8	27	6	-	-	-	-	-	-	-	-	-	-	-
Nondurable goods	11	40.0	38.50	-	-	-	-	4	6	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	54	39.0	39.50	-	8	2	2	10	10	9	2	-	3	1	4	2	-	1	-	-	-	-	-	-	-	
Wholesale trade	10	39.0	43.50	-	-	-	-	-	5	2	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	
Retail trade	26	39.0	39.50	-	8	-	-	8	1	-	2	-	3	-	1	2	-	1	-	-	-	-	-	-	-	
ey-punch operators	668	39.0	44.50	-	22	9	32	42	51	100	81	119	45	36	79	13	26	9	2	2		-	-	-	-	-
Manufacturing	356	40.0	47.50	-	-	-	5	11	13	56	46	76	19	27	69	13	15	4	1	1	-	-	-	-	-	-
Durable goods	321	40.0	48.00	-	-	-	3	6	12	48	41	74	17	21	69	9	15	4	1	-	-	-	-			
Nondurable goods	35	39.5	44.50	-	-	-	2	5	1	8	5	2	26	6 9	10	4	11	5	1	1	-	-	-	-	-	
Nonmanufacturing	312	38.5	42.00	-	22	9	27	31	38	13	35	43	20	1	1		11	1	-	-	-	-	-	-	-	
Public utilities *	73	39.5	41.50	-	-	-	4		14	13	3	8	3	1	1	-	3	4	-	-	-	-	-	-	-	-
Wholesale trade	21 64	38.5	44.00	-	-	-	-	1	3	2		17	20	2	1	-	5	1	1	1	-	-	-	-	-	
Retail trade	150	38.5	48.00	-	22	9	23	12	13	24		18	3	6	8	-	-	-	-	-	-		-	-	-	-
			37. (1)	1 00	like	9	63	Te	TO	and4	100	TO	1	0	0	1	1						1			

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

		Ave	RAGE							NUMBI	ER OF W	ORKER	S RECE	IVING 8	STRAIG	HT-TIM	E WEEK	LY EAI	RNINGS	OF—						
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$0.00 85.00	-	-	\$ 100.00	an
Women - Continued																										
Manufacturing	470 298 246 52 172 34 25 97	39.0 39.5 39.5 40.0 38.0 39.0 39.5 37.0	\$ 38.00 41.00 42.00 34.00 35.00 33.00 33.00	-	31 10 - 10 21 - 3 16	128 48 28 20 80 6 8	66 53 46 7 13 1 11	81 36 27 9 45 24 -	22 15 15 7 3 - 2	11 11 7 4 - -	22 16 14 2 6 - 3 3	-	1 1	108 108 108 - -			1 1 1 1 1 1 1		-	-	-	-			-	
Memufacturing Durable goods Nondurable goods Nonmamfacturing Public utilities * Wholesale trade Retail trade Finance ** Services	2,237 1,275 1,019 256 962 87 291 210 217 157	39.5 39.5 39.5 39.5 39.5 40.0 40.0 37.5 39.0	59.50 62.00 61.00 64.50 57.00 66.00 52.00 55.50 58.00 60.00	-	-	-	1 1 1	8 - 8 8	26 - 26 - 19 1 3	81 37 37 -44 -30 7 3 4	66 22 20 2 44 4 11 10 11 8	128 44 40 4 84 - 72 2 9 1	139 57 53 4 82 5 30 27 7 13	180 68 61 7 112 10 20 28 14 40	78 73 5 67 4 8 6 40 9	234 125 105 20 109 2 23 55 27 2	259 183 137 46 76 6 6 7 32 25	298 202 150 52 96 6 32 24 26 8	262 199 156 43 63 14 13 19 16	208 151 109 42 57 12 5 9 20	81 24 17 40 8 18 7 2	28 17 11 19 7 - 2 10	31 8 6 2 23 7 1 - 2 13	32 27 27 5 2 - 3	11 5 4 1 6 - 3 - 3	
Stenographers, general Manufacturing Durable goods Nondurable goods Nonmanufacturing Public utilities * Wholesale trade Retail trade Finance ** Services	4,939 3,604 3,169 435 1,335 268 413 211 293 150	39.5 40.0 40.0 40.0 39.0 39.5 40.0 40.0 37.5 38.5	51.00 52.00 53.50 44.00 47.00 50.50 45.00 46.00 46.50 49.00	-	14 2 - 2 12 - 6 2 4 -	36 30 24 6 6 - 3 2	150 96 81 15 54 - 32 6 9	199 127 118 9 72 22 17 8 17 8	264 144 119 25 120 19 19 39 39 4	454 251 143 108 203 23 110 15 29 26	447 365 252 113 82 25 18 11 22 6	482 279 228 51 203 26 60 9 55 53	378 213 167 46 165 24 44 61 36	262 162 137 25 100 24 26 31 13 6	166 105 81 24 61 15 17 6 20 3	126 50 46 4 76 21 29 17 9	1145 1092 1089 3 53 8 15 4 15 11	540 459 456 3 81 44 13 - 21 3	175 155 154 1 20 7 4 - 3 6	85 68 68 - 17 10 - 1 6	12 6 6 6 - 6 - 6 6	4 - 4 - 4	-	-	-	
Stenographers, technical	105 74 31	39.5 40.0 38.5	54.50 55.50 52.00	-	-	-	=	-	-	12 3 9	6 5 1	15 13 2	7 6 1	6 2	-	3	15 5 10	27 27 -	12 6 6	-	-	-	-		-	
Manufacturing Durable goods Nondurable goods Nonmanufacturing Wholesale trade Retail trade Finance ** Services	603 250 207 43 353 58 106 87 73	40.0 40.0 40.0 39.5 40.5 40.5 40.5 40.5 42.5	46.00 51.00 52.00 45.50 43.00 41.00 43.50 42.50 39.50	-		14 - 14	29 29 15 14	52 13 8 5 39 - 4 11 24	76 10 6 4 66 - 4 37 25	69 19 11 8 50 21 1 14 11	40 20 15 5 20 15 5	62 26 21 5 36 3 16 8 6	51 11 6 5 40 - 30 3 4	58 47 43 4 11 - 8	57 28 25 3 29 - 8 5	10 6 3 3 4 1 - 1 2	52 46 46 - 6 - 2 4	22 15 14 1 7 3 -	11 9 9 - 2 - 1 1	-			-	111111111	-	

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

		Ave	BAGE	17						NUMBE	R OF W	ORKER	S RECE	EIVING	STRAIGH	HT-TIM	E WEEK	LY EA	RNINGS	OF-						
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$ 80.00	-	-	-	and
<u>Women</u> - Continued																										
witchboard operator-receptionists Manufacturing Durable goods Nondurable goods	526 203 125 78	39.0 39.0 38.5 39.0	\$ 43.50 45.50 45.50 46.50	-	9 9 9 -	46 22 22	27 7 7 -	13 6	81 12 -	78 19 6 13	64 21 12 9	45	23 19 12 7	64 41 21 20	14 4 4 -	21 18 18	36 20 14 6	5 - 5	-	-	-		-		-	
Nonmanufacturing Public utilities * Wholesale trade Retail trade Finance ** Services	323 23 208 38 18 36	39.5 40.0 39.5 41.0 37.0 39.0	42.00 43.50 41.50 38.50 51.50 44.50			24 15 7 2	20 - 7 13 -	3 - 4	69 62 6	59 7 33 2 3 14	43 5 34 3 1	45 11 26 - 8	3 1 -	23	10 - 8 2	3 - 3	16		-			111111			1111111	
abulating-machine operators	246	39.5	54.00	-	-	-	10	13	12	6	6	16	19	25	17	14	34	59	5	4	2	2	2	-	-	
Mamufacturing Nonmanufacturing Public utilities * Retail trade Finance **	152 94 23 21 36	40.0 39.0 39.5 40.0 38.0	59.00 45.00 46.00 44.00 44.50			11111	2 8 2 6 -	2 11 7 - 4	10 -	6 2 - 4	6 - 2 4	3 13 1 - 5	2 17 2 10 2	15 10 2 2 2	12 5 2 1 2	12 2 2 -	33	56 3 1 - 2	1	3 1 1	2	2	2			
ranscribing-machine operators, general	219	39.5	45.50	-	1	1	15	20	25	27	31	23	17	8	15	4	10	19	3	-	-	-	-	_	_	
Manufacturing Durable goods Nondurable goods Nonmanufacturing Wholesale trade Finance ***	141 120 21 78 40 27	39.5 40.0 39.0 39.0 40.0 37.5	49.00 49.00 50.50 39.00 38.50 38.00		1 1	1	11 8 3	20 11 6	9 8 1 16 6 10	26 17 9 1	10 10 - 21 15 4	18 17 1 5	16 16 1	8 7 1	14 14 1	4	10 7 3	19 16 3	3 -		-					
Manufacturing Durable goods Nondurable goods Nommanufacturing Wholesale trade Finance **	778 477 456 21 301 148 87	39.5 39.5 39.5 40.0 38.5 39.5 37.0	48.50 51.00 51.50 43.00 44.50 42.00 43.00		4 - 4	22 - 22 19 3	8 - 8	28 20 18 2 8 4 2	80 32 32 32 - 48 27 16	91 21 11 10 70 42 17	59 30 28 2 29 12 13	52 37 33 4 15 10 2	45 36 36 - 9 3 5	62 38 35 3 24 22	162 144 144 - 18 3 8	23 19 19 - 4 - 4	106 93 93 - 13 - 3	22 1 1 21 6 1	3 2 2 - 1 - 1	11 4 4 7 -	-		-			
Manufacturing Durable goods Nondurable goods Nonmanufacturing Public utilities * Wholesale trade Retail trade Finance ** Services	1,904 933 825 108 971 63 271 156 425 56	39.0 40.0 40.0 39.0 38.5 40.0 40.0 40.0 36.5 38.0	39.50 41.50 42.00 36.50 37.50 39.50 38.50 39.50 36.00 38.50	1 1	91 17 9 8 74 - 8 66 -	193 60 42 18 133 3 13 18 95 4	190 64 48 16 126 - 50 13 59 4	294 137 117 20 157 14 58 20 55 10	286 124 106 18 162 23 46 16 50 27	306 202 180 22 104 9 39 4 48 4	204 138 135 3 66 8 23 14 21	152 42 39 3 110 2 37 59 10 2	39 15 15 - 24 3 3 1 13 4	25 22 22 - 3 1 - 2 -	119 112 112 - 7 - 1 6	4 - 2 1 - 1					-	1111111111		-	-	

Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Transportation (excluding railroads), communication, and other public utilities.

Finance, insurance, and real estate.

Table A-2: Professional and Technical Occupations

		Ave	RAGE							NUMBE	R OF W	ORKER	S RECE	IVING 8	STRAIGH	HT-TIMI	E WEEK	LY EAF	RNINGS	OF—						
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	\$	-	-	-	-	-	-	-	-	-	-	-	-	\$ 100.000 110.000	110.00	120.00	130.00	- 1	_	-	_		ban
<u>Men</u>																										
Traftsmen, chief	286 226	40.5	\$ 139.50 141.50	-	-	-	-	-	-	-	-	-	2	-	2		7	16 15	54 38	101	54	7	13	12	6	12
	7 828	40.0	90.50	_		7	12	27	41	da	320	12	142	221	212	112		00	00	28			,			
Manufacturing		40.0 40.0 40.0 40.0 40.0	91.00 87.00 71.50 61.50 96.00	-		7 - 7 -	12 5 7 -	6 8 1 7 -	36 28 12 16	83 49 34 15 4 13	302 18 4 4 10	43 30 13 4 - 9	112 30 6 7 17	234 212 22 5 - 17	180 32 - 32	111 1 - 1	376 349 27 3 - 24	93 45 48 - 48	92 84 8 - 8	12 16 - 16			6	11111	111111	
raftsmen, junior Manufacturing Nonmanufacturing	678 661 17	40.0 40.0 39.5	71.50 72.00 51.50	7	27 25 2	8 5 3	83 74	62 61 1	80	103 102	64	84 83	42	11	13	32 32	38 38	12	12	-	-	-	-		-	
racers	144	40.0	61.00	11 3	10	23	2 2	17	39	1	9	4	16 16	6	6	-			-		-	_	-	-		
<u>Women</u>																										
Manufacturing	38 34	39.5	56 .5 0 57 . 00	-	-	4	17	7 6	1	7	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
racers Manufacturing	72 25	38.5	44.50	2/26	21	5	14	-	6	-	-	-	-	-	_	-	1 1	-	-	-	-	-	-	-	-	-
Munufacturing Nonmanufacturing	315 293 22 10	40.0 40.0 39.0 39.5	63.00 63.00 68.50 73.00	-	1	3 2 1 1	30 29 1	80 78 2 2	67 62 5 -	50 45 5 1	70 69 1	4 3	3 1 2 2	6	-	-	1 1		-	1 1 1 1	1111		1111	1111		

^{1/} Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.
2/ Workers were distributed as follows: 16 at \$35 - 37.50; and 10 at \$37.50 - 40.
* Transportation (excluding railroads), communication, and other public utilities.

Table A-3: Maintenance and Power Plant Occupations

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Pittsburgh, Pa., by industry division, November 1951)

Compaction and injustry division Sumption Compacting Compactin				-						1			F WOR					-							-	. 1			L	1
1,15 1,20 1,25 1,20	Occupation and industry division	of	hourly			1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	\$ 1.90	\$ 1.95	\$ 2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.80	3.
The content of the																														
Temple 1003 129																														
Description 1978 1.89 16 19 3 6 3 4 94 28 133 3 510 4 52 33 39 12				-	-	1	4	5	1			4		4					707-007						-	-	41	-	1	+
Nonemarketuring 116 2.19 - 1 4 5 1 8 5 1 1 3 5 5 6 - 11 12 5 7 - - - - - 4 - 3 5 1 8 5 1 1 3 5 5 5 6 - 11 12 5 7 - - - - - - - - -				-	-	-	-	-	-			3					33								-		-		-	
Nonmarifacturing				-		-		-				3							2					29				1000000	-	
Retail trade				-				-				-				-		10	0	11	12	7	-	3			/1		1	
Description Control				-	-	1	4)	1	. 8	-	1		1		-	-					1		1						
Services 11 1.56 4 1 5				-	-	-	-	-	-	-		-		-	500	-	-	-	T	-	-	-	-	2			90	25	1	
Restrictions				-		-)		8	1000	1		1		-	-		-)						
Darable goods	Services	11	1.56	-	-	-	4		-	-	-	1	-	1			2				-									
Depart D							-		-			7																	-	
Monthurshis goods						-						7																	-	
Nonsemufacturing				-		-						1			1									1						
Seminate will take				-		-		-	-	3	-	-				4			-											
Ratell trade				-		-	1	-	-	-	-		7	1													_		-	
## Company 96.4 1.85 30 10 10 24 3 22 2 16 18 66 24 21 39 74 41 38 165 152 87 25 35 4 2 38 10 6 ## Mammataturing 96.4 1.85 30 10 10 24 3 22 2 16 18 66 24 21 39 74 41 38 165 152 87 25 35 4 2 38 10 6 ## Mammataturing 96.4 1.85 30 10 10 24 3 22 2 16 18 66 24 21 39 74 41 38 165 152 87 25 35 4 2 38 10 6 ## Mammataturing 96.4 1.85 30 10 10 24 3 22 2 15 35 8 20 23 70 35 32 158 136 82 18 26 4 2 20 3 **Nonturable goods 1.44 2.02				-		-		-		-		-	-	-				73		,	2	24					7		2	
Nonemark Section Sec	Retail trade	34	2.68	-	-	-	-	-	-	-	-	-	-	-		-			-				0		~			1979	0	
Durnable goods				_	-		-	-	-		_													35	4	2				
Nondurable goods	Manufacturing			-		-		-																						
Nonmariac puring 268 1.66 30 10 10 24 3 22 16 6 31 16 1 6 4 6 6 7 16 5 7 9 - 18 7 6 Public utilities 12 1.85	Durable goods			-		-	-	-	1	1 11 000					1 115						75					1000		3	-	
Nonmamirateruring	Nondurable goods			-		-	-	-		1		230			1000		-						3					-	-	
Retail trade	Nonmanufacturing			30	10	10	24	3	22	-	1	6				6	4	6		52.5)	7	9	-	-	18	1	0	
Retail trade	Public utilities *					-	-	-		-		-		-	-	-	4	-		1	-	-	- 7	-	-	-	70	-	-	
Services							-	-				-	-	-	-	-	-	5	3	-)	1	9	-	-	19	1	0	
Piremen								-		-		-				-	-	T	-	0	2	-	-	-	-	-	-	-	-	
Firemen, stationary boller 1,099 1.04, 2 18 1 - 93 20 7 19 79 30 374 128 36 42 69 8 20 - 16	Services	82	1.45	-	-	-	16	3	22	-	4	6	16	8	1	6	-	-	-	-	-	-	-	-	-	-	-	-		
Durable goods 738 1.61 39 17 6 8 78 14 358 76 36 42 52 8 4	iremen, stationary boiler			27	16	11	-														_		-	~	-	-	-	-	-	4
Nondurable goods	Manufacturing			-	-	-	-												-		-	16	-	-		1	1	-		
Normanufacturing 207 1.70 27 16 11 - 8 3 1 - 1 3 1 - 2 7 - 10 115 - 2 7 - 2	Durable goods	738		-	-	-	-	39	17	6		78				_	42				-		-	-				-	-	
Retail trade	Nondurable goods						-				11	-			52		-		-			16	-	-			-	-	-	
Services 54 1.17 19 16 8 - 8 3	Nonmanufacturing				16		-	8	3		-	1					7	-	-	10		-	-				-	-	-	
Helpers, trades, maintenance	Retail trade		1.68						-	1	-	1	3	1	-	2	7	-	-	-	8	-	-	2	-	-	-	-	-	
Manufacturing		54	1.17	19	16	8	-	8	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	elpers, trades, maintenance	4,204	1.58	20	14	10	2	5	61	199													-	-	-	-	-	-	-	
Nondurable goods	Manufacturing	4,053	1.59	3	-		2	5															-	-			-	-	3.5	100
Normanufacturing 151 1.41 17 14 33 6 4 38 30 7	Durable goods	3,875	1.59	3	-	10	2	5								78					54	54	-	-				-	-	
Nomanifacturing	Nondurable goods	178	1.61		-	-	-	-									3	4	9	9	-	1	-	-		1		-	-	
Machine-tool operators, toolroom 733 1.91 24 - 29 8 40 - 16 177 17 83 19 63 153 15 5 50 21 10 2 1 Manufacturing 733 1.91 24 - 29 8 40 - 16 177 17 83 19 63 153 15 5 50 21 10 2 1 Machinists, maintenance 2,689 2.01 12 2 - 1 4 14 19 39 64 372 30 446 1537 20 38 26 16 23 26 - Manufacturing 2,641 2.01 12 2 - 1 4 14 19 29 64 360 30 446 1534 19 28 18 12 23 26 - Durable goods 2,550 2.01 12 2 4 10 17 27 50 352 21 444 1521 18 24 18 12 18 Nondamental goods 2,500 12 2 4 10 17 27 50 352 21 444 1521 18 24 18 12 18 Nondamental goods 91 2.16 1 - 4 2 2 14 8 9 2 13 1 4 5 26 - Normanufacturing 48 2.07	Nonmanufacturing	151	1.41	17	14	-	-	-			4	38				-	-		-	-	2	-	-	-	-	-	-	-	-	
Machine-tool operators, toolroom 733 1.91 -		117	1.48	4	-	-	-	-	31	3	4	38	30	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing 733 1.91 24 - 29 8 40 - 16 177 17 83 19 63 153 15 5 50 21 10 2 1 Machinists, maintenance 2,689 2.01 12 2 - 1 4 14 19 39 64 372 30 446 1537 20 38 26 16 23 26 - Manufacturing 2,641 2.01 12 2 - 1 4 14 19 29 64 360 30 446 1534 19 28 18 12 23 26 - Durable goods 2,550 2.01 12 2 4 10 17 27 50 352 21 444 1521 18 24 18 12 18 24 18 12 18 1	achine-tool operators, toolroom	733	1.91	-	-	-	-	-	-		-				-				83										and a	_
Manufacturing			1.91	-	-	-	-	-	-	24	-	29	8	40	-	16	177	17	83	19	63	153	15	5	50	21	10	2	1	
Manufacturing 2,641 2.01 12 2 - 1 4 14 19 29 64 360 30 446 1534 19 28 18 12 23 26 - Durable goods 2,550 2.01 12 2 4 10 17 27 50 352 21 444 1521 18 24 18 12 18 Nondurable goods 91 2.16 1 - 4 2 2 14 8 9 2 13 1 4 5 26 - Normanufacturing 48 2.07 10 - 12 3 1 10 8 4	achinists, maintenance		2.01	-	-	-	_	-	-		- 14	_	1	4	14														-	4
Durable goods				-	-	-	-	-	-				1															26		
Nondurable goods			2.01	-	-	-	-	-	-	12	2	-	1	4														-		
Normanufacturing				-	-	-	-	-	-	-	-	-	1	-		2					2	13	1					26		- 1
						-	-	-	-	-	-	-	-	-	-	-				-	-	3	1			+ 4	-	-	-	
		36	1.97	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	12	-	-	3	1	10	-	-	-	-	1 -	

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-3: Maintenance and Power Plant Occupations - Continued

(Average hourly earnings $\underline{1}/$ for men in selected occupations studied on an area basis in Pittsburgh, Pa., by industry division, November 1951)

	100000									NUMB	BER OF	WOR	KERS	RECEI	VING 8	STRAIC	HT-TI	ME H	OURLY	EAR	NINGS	OF—							
Occupation and industry division	Number	Average hourly	Under	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35								\$ 1.75		\$ 1.85	\$ 7.90	\$ 1.95	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	2.40	\$ 2.50	2.60	2.80	\$ 3.0
Todapa de la maria della maria	workers	earnings	\$	_	-	-	-	-	-	-	_		_	_	-	-	-	-	_	-	_	-	_	-	-	-	-		and
			1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.80	3.00	OVE
64-1	(12	\$ 1.71		10		7	23	50		10																			
Manufacturing	641	1.76	24	10	4	-	23	12	4	10	49	30 29	25	64	38 17	30 8	160	23	4	15	37	2	6	2	-	6	12	6	
Nonmanufacturing	344	1.67	24	10	4	7	23	38	4	-	33	1	18	43	21	22	24	6	7	7	30	2	2	2	_	6	12	6	
Wholesale trade	344 69	1.65	-	-	-	-	-	-	3	-	9	-	10	40	-	3	~~	-	4	_	-	-	_	-		-	-	-	
Retail trade	85	2.13	-	-	-	-	-	-	-	-	7	1	-	-	1	3	10	6	-	1	26	1		2	-	6	12	6	
Finance **	140	1.38	24	10	4	7	15	38	-	-	17	-	8	-	-	16	-	-	-	-	-	1	-	-	-	-	-	-	
echanics, automotive (maintenance)	769	1.89	-	-	-	_	-	-	4	-	10	14	12	38	85	103	45	136	9	134	45	100	18	10	-	-	6		
Manufacturing	290	1.96	-	-	-	-	-	-	4	-	2	2	4	8	8	23	16	20	3	133	11	32	12	6	-	-	6	-	
Durable goods	155	1.94	-	-	-	-	-	-	-	-	2	2	-	4	8	18	10	20	-	59	8		-	6	-	-	6	-	
Nondurable goods	135	1.97	-	-	-	-	-	-	4	-	-	-	4	4	-	5	6		3	74	3		12	-	-	-	-	-	
Nonmanufacturing	479	1.85	-	-	-	-	-	-	-	-	8	12	8	30 26	77 63	80	29	116	6	1	34	68	6	4	-	-	-	-	
Retail trade	329 99	2.09		_	-	-	-	-		-	-	-	-	20	6	-	2	101	-	1	16	68	2	4	-			-	
fachanias maintamanas	2,314	1.86					10	1	2	8	16	10	6	22	262	+//	d7	262	225	501	700	76	22	7.4	01		,		
Manufacturing	2,197	1.86	-	-	_	-	2		2	4	15	42 20	6	33	263	566	81	362 361	235	504	102	16		14	24	2	6	-	
Durable goods	2,009	1.86	-	-	-	-	2	-	2	4	3	4	6	14	215	560	64	342	154	482	87	15		13	24	-	6	_	
Nondurable goods	188	1.83	-	-	-	-	-	-	-	-	12	16	-	15	-	6	17	19	81	22	-	-	-	-	-	-	-	-	
fillwrights	2,369	1.96								2	- ,	1	12	7	16	23	51	77	122	1000	46	49	22	30	18	6			
Manufacturing	2,369	1.96	-	-	-	-	-	-	-	2	4	1	12	7	16	23	51		122		46			30	18	6	-	_	
dilers	884	1.55	2	-	-	1	5	6	22		147	512	21	42	13	2	13	-	-	_	6	6	_	_	-	-	-	_	
Manufacturing	832	1.56	-	-	-	-	4	6	22	68	147	512	3	42	1	2	13	-	-	-	6	6	-	-	-	-	-	-	
Durable goods	810	1.55	-	-	-	-	4	3	22	68	147	511	3	39	1	-	-	-	-	-	6	6	-	-	-	-	-	-	
Nonmanufacturing	22	1.73	2			1	-	3	-	18	-	1	18	3	12	2	13	-		-	-	T.	-	-	-	-	-	-	
Public utilities *	52 34	1.62	-	-	-	-	-	-	-	4	_	_	18	-	12	-	-		_	_	-	_	_		_	-	_	_	
Ontutana matutanana	005	3 00	6	6	7		8	10	00		07		-		303		0/0			7.0	-/		,						
Painters, maintenance	905 769	1.77	-	-	-	-	8 -	12	22	1	21	5	78	55 39	101	45	363 352	30	32	18	56	2	6	3	2	4	9		
Durable goods	710	1.80	_	-	-	_	-	_	14	-	6	5	77	21	96	36	331	17	32	13	45	2		_	_	-	á	_	
Nondurable goods	59	1.78	-	-	-		-	-	-	-	3	-	-	18	-	6	21	9	-	2	-		-	-	-	-	-	-	
Nonmanufacturing	136	1.66	6	6	7	-	8	12	. 8	1	12	-	1	16	5	3	11	4	12	3	11	1	-	3	2	4	-	-	
Public utilities *	27	1.82	-	-	-	-	-	-	-	1	-	-	-	-	4	2	11	4	2	3	-	-	-	-	-	-	-	-	
Retail tradeFinance **	20 52	2.23	-	-	-	-	- 8	12	8	-	12	-	-	-	-	1	-	-	10	-	10	1	-	3	2	4	-	-	
***************************************	12	10))					0	12	0	-	12					-	-		10	_	1			-					
Pipe fitters, maintenance	1,768	1.85	-	-	-	-	24	-	2	6	6	24	2	62	367	36	313	59	659	64	95	14	6	13	6	-	-	4	
Manufacturing	1,656	1.84	-	-	-	-	24	-	2	6	6	24	-	9	366	36	295	59	658	61	78	7	6	13	6	-	-	-	145
Durable goods	1,519	1.84	-	-	-	-	24	-	2	6	6	20	-	9	366	25	262	51	658	46	29	6		13	6	-	-	-	
Nonmanufacturing	112	1.87	-	-	-	-	-		-	_	-	20	2	53	ī	11	33	8 -	1	15	49	7		-				-	
Public utilities *	101	1.82		-		-	-	-	_	-	_	_	2	53	1	-	18	-	1	3	17	6	-	_	_	-	-	4	
Plumbers, maintenance	51 33	1.80	-	-	-	4	2	-	-	1	-	4	1	2	1	5	5	9	4	10	1	-	-	-	-	-	-	2	
Nonmanufacturing	18	1.71	-	-	-	4	2	_	_	ī	-	3	1	2	1	4	5	7 2	4	10	1	-	_	-	_	-	-	2	
																	-								,				
Sheet-metal workers, maintenance	198	1.99	-	-	-	-	-	-	-	-	-	2	4	-	4	12	20	6	31	20	57	13	13	6	6	-	-	1	
	172	1077		1								2	4		4	TX	20))T	20	1	1)	13	0	0			-	
Fool-and-die makers	662	2.08	-	-	-	-	-	-	-	-	-	-	-	-	7	1	25	35		130	135	103	55	59	22	9	1	1	
Manufacturing	661	2.08	-	-	-	-	-	-	-	-	-	-	-	-	7	1	25	35	78	130	135	103	55	59	22	9	1	1	100

1/ Excludes premium pay for overtime and night work.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table 4-4: Custodial, Warehousing, and Shipping Occupations

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Pittsburgh, Pa., by industry division, November 1951)

ne operators, electric bridge (under 20 tons) 3,501 1.72 12 51 41 27 176 547 1209 501 264 354 141 26 35 Nonmanufacturing											NUMB																			
ne operators, electric bridge (unier 20 tons) 3, 500 1, 72 12 53 41 27 176 547 1209 503 264 354 134 28 35 120 120 120 120 120 120 120 120 120 120	Occupation and industry division	of	hourly		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	al
ne operatore, alectric bridge (under 20 tons) 3,400 1,72				0.75	.80	.85	•90	•95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.90	2,00	2.10	2.20	01
######################################																	7.0			200	10/	F100	1000	r03	041	251	7.51	01	0.5	
Remarksturing				-	-	-	-	-		-	-	-	-	-	-	-														
Manufacturing	Normanufacturing			-	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-		5			-	-		-	-	
1,953 1,61 9	ne operators, electric bridge (20 tons and over)			_	-	-	-	-	-	_	-	-	-	_	-	_	_													
Demphis goods	Manufacturing	1,616	1.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	84	36	121	167	178	264	170	29	176	87	171	52	
Durnble goods				_	-	-	_	_	9			_		7														-	_	
Normanifacturing				_	_	_	_	-	_	_	_	_		7				20			253		718	58		-		-	-	1
## Finance **				-	-	-	-	-	- 0	- 7	-	-	- 2	-	-	- 3	-		75	-		-			-		-	-	-	
Seminate Seminate				-	-	-	-	-				-	2	-	-					9		-	-	-		-	-	-	-	
Durnble goods 2,154, 1,34, 10 28 9 26 13 12 15 16 1258 280 172 135 7 122 21 3 10 128 1 131 1 15 3 - 1 - 9 - 3 8 25 22 133 123 18 18 59 15 3 3 10 128 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	itors, porters, and gleaners (men)			140	153	148																-	2	2			4	-	-	
Mondamathals goods				-	1	-																		-		-	3	_	_	1
Public wilities #	Nondurable goods	437	1.31	-		-		-	3	8	-	-		22	133	123							-	-		-		-	-	ı
Maclesale trade				140	152	148	120	158														-	4	2				-	-	l
Finance **		118	1.18	-	_				10	13	14	3	-	-	18	3	22		15			-	-	-	-	-	-	-	-	1
Services													7 55					- 20	18	4	1		2	2		2		-	-	١
Store Stor														2	70	-	1	-		-	3	_		_	-	-	_	_	_	1
Manufacturing																														
Durable goods				87												39		44	2	1		-	-	-	-	_	-	-	_	
Nondurable goods				1			_												2			-		_	_	_	-	_		
Wholesale trade		145	1.08	1	1	3	-	-	-	87	-	32	4		8			-	-	-		-	-	-	-	-	-	-	-	1
Retail trade										336	115	18	28	5	1			7		1	-	-		-	_	_	-	-	-	1
Finance ** 668 .94 54 16 38 6 200 125 205 1 1 18 4						_	15					17		1	1	_	_	_	_	1	-	-		-	-	-	-	-	-	1
Manufacturing		668	.94	54	16	38	6	200	125	205	1	1	18	4	-	-	-	-	-	-	-	-	-	-		-	-	-	-	1
Manufacturing																	- 40	77.	0/	(13	110	3.50	003	00	226	63	3.20	4		
Durable gods 858 1.65				-	-	-	28	35		50	14	15	4	23														6		
Nondurable goods 385 1.54 36 - 73 10 10 60 - 16 132 33 15 36 73 10 10 60 - 16 132 33 15		858			-	-	-	-	-	-		-	-	-	-		10	33	48	285	63	73			31	25	115	6	7	ŀ
Normanufacturing 1,165 1.46 28 35 - 50 14 15 4 23 40 84 99 71 35 296 56 64 30 40 84 99 71 35 214 43 14 30 26 6 12 7 35 - 15 14 15 4 20 40 84 99 71 35 214 84 24 17 3 82 13 50 35 14 84 24 17 3 82 13 50 35 14 84 24 17	Nondurable goods	385		-	-	-	-	-	-	-	-	-	-	-	36	-							132	33		26	70	-	-	1
Retail trade		1,165		-	-	-				15	14	15	4	20	40	84			35	214	43	14			6	12	-	_	_	1
				-	-	-		-	-	35	-	-	-	3	-	-	-	-		82	13	50	35	14	84	24	17	-	-	1
																														1

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table 1-4: Custodial, Warehousing, and Shipping Occupations - Continued

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Pittsburgh, Pa., by industry division, November 1951)

			-							NUMB	-									EAR	1411400	-10							
Occupation and industry division	Number of workers	Average hourly earnings	Under	\$ 0.75 -	\$ 0.80 - .85	-	0.90	-	1.00	\$ 1.05 - 1.10	1.10	-	1.20	1.25	1.30	1.35	-	1.45	-	-	-	-	-	-	-	-	-	-	8
	3 000	\$,	.,0				1																			
Manufacturing	1,323	1.48	-	3	-	-	41	1 -	21	28	14	17	30	55 34	67	247	144	71	88	90	205	9	3	12	70	16	25	24	
Durable goods	618	1.57	-	3	-	-	6	-	-	10	10	12	-	10	4	73	108	71	13	56	101	7	3	2	54	14	23	24	
Nondurable goods	160 545	1.44	-	_	_	-	35	1	21	14	4	5	30	24	63	49 125	36	28	36 39	30	9 95	2	-	4	16	2	2	-	
Wholesale trade	326	1.28	-	-	-	_	35	_	21	14	_	_	30	21	63	45	34	23	37	4	77	-	_	-	10	-	_	_	
Retail trade	200	1.52	-	-	-	-	-	1	-	-	-	5	-	-	-	80	2	. 5	2	- 1	76	2	-	6	16	2	2	-	
eceiving clerks	568	1.58	-	-	-	9	-	-	2	5	-	13	8	2	1	15	16	80	55	34	80	164	13	25	15	23	3	5	
Manufacturing	331	1.62	-	-	-	-	-	-	-	-	-	-	1	-	-	9	14	38	39	17	37	123	9	16	9	13	1	5	
Durable goods	308	1.62	-	-	-	-		_	-	-	-	_	_	-	-	9	14	35	38	14	37	118	6	8	9	13	1	5	
Nonmanufacturing	237	1.53	-	-	-	9	-	-	2	5	-	13	7	2	1	6	2	42	16	17	43	41	4	9	6	10	2	-	
Wholesale trade	108	1.53	-	-	-	-	-	-	-	-	-	-	7	-	-	6	2	36	12	16	-	18	4	3	4		-	-	
Retail trade	66	1.65	-		-	9	_	-	2	1 4		5		2	1	_	_	6	4	1	3	23	_	6	2	10	2	-	
DOI 11003	~	1.00		9.78					~	*													1						
ipping clerks	985	1.60	-	-	-	_	-	10	1	48	36	17	1	13	15	12	13	40	53	168		111	154	48	42	80	6	8	
Manufacturing	816	1.60	-	-	-	-	-	10		48	36	1	-	10	-	12	11	35		152	68	90	148	16	35	74	6	8	
Durable goods	776	1.60	-		-	-		10	-	48	36	1	_	9	-	11	11	23	41	143	68	90	148	12	32	74	6	8	
Nonmanufacturing	169	1.60	-	-	-	_	-	-	1	-	-	16	1	3	15	-	2	5	6	16	28	21	6	32	7	6	-	-	
Wholesale trade	100	1.58	-	-	-	-	-	-	-	-	-	-	-	3	15	-	-	3	6	12	25	21	-	15	-	-	-	-	1
Retail trade	52	1.77	-	-	-		-	-	1	-	-	-	1	-	-	-	2	2	-	4	3	-	6	17	6	6	-	-	
hipping-and-receiving clerks	482	1.60	-	-	-	-	_	-	-	10	4	-	4	8	15	23	14	31		137	44 25	27	44	3	31	4	7	23	
Manufacturing	200 282	1.57	_		-	-	_	-		10	-/-	_	4	1	15	17	13	27		13	19	24	27	3	10	1	7	9	
Wholesale trade	226	1.61	-	-	-	-	-	-	-	-	-	-	-	-	12	15	-	4		122	15		15	-	14	-	-	14	
Retail trade	50	1.63	-	-	-	-	-	-	-	-	4	-	4	-	3	2	-	-	2	2	3	2	12	2	7	-	7	-	
tock handlers and truckers, hand	4,726	1.49	_	3	22	22	57	10	52	59	34	28	59	187	171	575	324	569	657	503	432	646	107	51	57	65	35	1	
Manufacturing	2,421	1.51	-	3	3	3	4	-	20	7	10	10	2	86 50	139	373	273 253	184	349 349	191	161	412	50 50	41	48	46	35 35	1	
Durable goods	1,861	1.48	_	-	_	-	4		20	4	10	10	-	36	127	42	20	112	247		6	128	-	41	40	40	-	_	
Nonmanufacturing	2,305	1.47	-	-	19	19	53	10	32	52	24	18	57	101	32	202	51	385	308	342	271	234	57	10	9	19	-	-	1
Public utilities *	518	1.56	-	-	-	-	-	- 6	17	-	17	18	21	-	27	159	-	290	163		90	192	13	4	7	6	-	-	
Wholesale trade	1,112	1.43	-		15	12	42	1	15	43	7	79	36	54	4	43	45	6	144		178	24	44	6	2	13	-	_	1
uck drivers, light (under latter) tons)	960 312	1.78	-	-	-	-	-	-	8	-	4	-	-	6	-	19	-	8	12	258	23	136	11	3	260	9	1/ ₁ 1	43	
Durable goods	222	1.72	-	-	-	-	-	-	-	_	-	-	-	-	-	-	-	-	-	52	-	111	11	3	-	9	36	-	
Nondurable goods	90	1.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	12	12	-	11	-	-	2	-	2	43	
Nonmanufacturing	648 283	1.78	-	-	-		-	-	8 7	-	4	-	_	6	-	19	-	_	-	194	23	14	-	-	258 258	-	103	_	1
TO ACTT OT COLD \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	20)	1000							,		4			4			1 14 1				4				~,0			7	

See footnotes at end of table.
* Transportation (excluding railroads), communication, and other public utilities.

Table A-4: Custodial, Warehousing, and Shipping Occupations - Continued

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Pittsburgh, Pa., by industry division, November 1951)

		W. W.								NUME	ER OF	WORL		RECEIV						EARI	NINGS	OF-							
Occupation and industry division	Number of workers	Average hourly earnings	Under	\$ 0.75	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	1.00	1.05	\$ 1.10	\$ 1.15		\$ 1.25					\$ 1.50	1.55	1.60	1.65							
			0.75	.80	.85	.90				100				1.30									1.75	1.80	1.90	2.00			an
uck drivers, medium (12 to and including 4 tons)	2,224	\$ 1.74					_			_			-	12	12	3	17	10	133	453	131	320	163	182	335	92	201	160	
Manufacturing	837	1.83	-	-	-	-	-	-	-	-	-	-	-	12	12	3	9	4	7	100	17	163	31	32	41	45	201	160	
Durable goods	348	1.66	-	-	-	-	-	-	-	-	-	-	-	12	12	3	7	4	3					16	41	-	24	-	
Nondurable goods	489	1.95	-	-	-	-	-	-	-	-	-	-	_	-	-	_	2	6	126	54 353	114			16	294	45	177	160	-
Nonmanufacturing	1,387	1.69	-	-	-	-	_	-	_	_	-	_	_				0	3			104	113		150	33	41			
Wholesale trade	414	1.82	-	_	_		-	-	-		-	-	_	-	-	_	_	-	-	_	10			-	237	47	-	-	
REALL MANG	1	2.02																											-
uck drivers, heavy (over 4 tons, trailer type)	418	1.74	-	-	-	_	-	-	-	-	-	-	-	-	_	_	_	-		_	220			22	1	59	64	-	
Manufacturing	113	1.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	208			17	1	51	64	-	
Nonmanufacturing	305	1.73	-	-	-	-	-	-	-	-	-	-	-	-	-	Ī	-	-			208			17	-	8	04	-	
uck drivers, heavy (over 4 tons, other than	(0)	1.80													1		2		1	13	20	50	213	19	333	20	6	6	
trailer type)	684 228	1.80	-	-	-	-	-	-	-	-	-	-	-	-	-	_	2	-	1	-				-	-	-	6	6	-
Manufacturing	95	1.72	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	1					-	13	-	6	6	
Nondurable goods	133	1.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			-	132	-	-	-	1
Nonmanufacturing	456	1.80	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	3	8	12	2.05	19	188	20	-	-	
uckers, power (fork-lift)	1,285	1.63	-	_	-	-	-	-	-	-	_	_	-	_	9		23	24		69				57	44	6	6	6	-
Manufacturing	1,248	1.63	-	-	-	-	-	-	-	-	-	-	-	-	9	3	23	24						48	44	6		6	
Durable goods	1,212	1.63	-	-	-	-	-	-	-	-	-	-	_	-	9	3	17	16			172		5	32	44	6	6	6	
Nondurable goods	36	1.62	-	-	-	-	-	-	-	-	-	-	_			. 9	0	0	~	_	1	1		9		_	-	_	
Nonmanufacturing	31	1.02	-	-	-											,					7	-		1					1
uckers. power (other than fork-lift)	823	1.70	-	-	-	-	-	-	-	-	-	-	3	-	_	4	9	63	49						98			3	
Manufacturing	814	1.70	-	-	-	-	-	-	-	-	-	-	-	-	-	4	9	63	46	37	64	25	68	92	96	10	58	3	
tchmen	1,211	1.29	9	41	9	7	36	5	84	64	20	44	15		242			44	4	92			2 6	-	-	-	-	-	+
Manufacturing	896	1.33	-	16	=	-	23	-	46	60	12	34	11	86 30	174		159	22					3	-	-	-	-	-	
Durable goods	697	1.35	-	16	_	-	25	-	42	12	12	20	11	56	7	18		16					1 3	-	-	-	_	-	1
Nondurable goods	315	1.18	9	25	9	7	13	5	38	4	8	10	4	24	68	53		22		2			1 3	-	-	-	-	-	
Public utilities *	40	1.29	-	3	-	-	-	-	7	-	-	-	-	-	8	8	2	12		-	-			-	-	-	-	-	1
Wholesale trade	60	1.15	-	8	-	-	-	3	6	-	7	-	4	20	-	12	-	- 6	-	-	-			-	-	-		-	
Retail trade	111	1.25	-	4	-	4	3	-	13	-	-	9	-	4	52				-	2	-	1	1 3	-		-	-	-	
Finance **	72	1.19	-	10	9	3	7 3	2	8	7	1	1 -	-	-	8	24	7	4	-	-	-			-	-	-	-	-	1
Services	32	.79	9	-	9	3	3	-	4	4	-			-		-									-				
		100		1						1												-				1	1		1
	1 33 50 4	1		1			-		-		1		-						-										1
																													460

^{1/} Excludes premium pay for overtime and night work.
2/ Study limited to men workers except where otherwise indicated.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

B: Characteristic Industry Occupations

Table B-35: Machinery Industries 1/

			-	-			- 1		. 1	- 1		WORL									III GD	01-					_	
Occupation and sex	Number of	Average hourly	1.00	1.05	1.10	1.15	1.20	\$ 1.25	1.30	1.35	\$ 1.40	\$ 1.45	1.50	1.55	\$ 1.60	\$ 1.65	\$ 1.70	1.75	\$ 1.80 1	.85	1.90	1.95	\$ 2.00	2 10	\$ 2.20	\$ 2.30	2 40	\$ 2 50
	workers		and		-	-	-	_	-	-	_	-	-	-	_	-	_	-	_	-	-	-	_	-	-		- 40	2.,00
	/	2/	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65								2.10	2.20	2.30	2.40	2.50	2.60
<u>Men</u>		\$																										
ssemblers, class A 3/a	374	1.97	-	-	-	-	-	-	-	-	1	1	5	3	16	-	-	59	40	3	63	25	33	65	46	13	1	-
semblers, class B 3/b	584	1.87	-	-	-	-	-	-	7	17	8	-	8	3	11	124	63	15	18	26	30	57	141	28	9	4	7	7
ectricians, maintenance 3/aspectors, class A 3/a	225	1.88	-	-	-	-	-	-	-	-	-	6	7	-	11	17	6	18	17	14	29	52	32	16	-	-	-	-
spectors, class B 3/a	92	1.84				2		-	8	4	3		11	7	2	2	1	7	23	2	5	34		32	12 23	16	6	2
spectors, class C 3a	96	1.40	_	-	_	-	-	20	12	34	19		4	-	~		-			1	3	2	8	1	23	4	-	-
nitors, porters, and cleaners 3/a	240	1.39	-	-	14	-	16	21	49	3	78	12	8	39	-	-	-	-	-	-	-	-	-	-	-	-	_	_
chine-tool operators, production,																												
class A 4/: Total	1,896	1.92	-	-	-	-	-	-	-	1	2	2	45	27	123	68	85	117		116	140	122	496	103	109	50	3	5
	1,063	1.83	-	-	-	-	-	-	-	-	2	2	39	25	115	64	79	108	245	25	60		251	12	2	-	-	-
Incentive	833	2.04	-	-	-	-	-	-	-	1	-	-	6	2	8	4	6	9	37	91	80		245	91	107	50	3	5
Automatic-lathe operators, class A 3/a	29	1.84	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-	-	1	10	6	1	2	2	-	-	-	-
Drill-press operators, radial, class A 3/a Drill-press operators, single- or	138	1.78	-	-	-	-	-	-	-	-	2	2	13	6	36	8	8	-	17	8	1	3	31	2	1	-	-	-
multiple-spindle, class A 3/b	68	1.92		-	-	_	_	-		-	_	_	1		1	2			2	39	2	7	9	2	2	,		
Engine-lathe operators, class A 2/a	270	1.93	-	-	-	-	-	-	-	-	_	-	3	8	1	2	2	29	51	8	13		134	7	2	1	-	
Grinding-machine operators, class A 3/a	214	1.97	-	-	-	-	-	-	-	-	-	-	-	2	_	-	22	16	46	6	15	2		17	2	28		
Milling-machine operators, class A 3/a	201	1.87	-	-		-	-	-	-	-	-	-	3	2	27	10	9	5	66	5	17	11		15	3	2	3	5
Turret-lathe operators, hand (including hand																	-						-			~	1	-
screw machine), class A 3/a	365	1.82	-	-	-	-	-	-	-	1	-	-	14	1	34	14	33	64	88	12	19	31	43	6	5	-	-	-
chine-tool operators, production,																												
	1,391	1.72	-	-	-	-	30	7	29	36	23	42	92		109	85	346	96	89	89	73	65	69	13	27	-	1	-
Time	619	1.61	-	-	-	-	30	6	28	32	21	36	84	31	85	60	65	34	43	19	7	14	24	-	-	-	-	-
Incentive	772	1.80	-	-	-	-	-	1-	1	4	2	6	8	39	24	25	281	62	46	70	66	51		13	27	-	1	-
Drill-press operators, radial, class B 3/b	102	1.70	-	-	-	-	-	-	1	7	-	-	13	13	16	13	5	1	3	7	6	5	8	2	1	-	1	-
Drill-press operators, single- or multiple-spindle, class B 3/b	143	1.69						_		11	16	17	7.5	1	2	,	2	7.	7.5		00	7.0	,					
Engine-lathe operators, class B 3/a	146	1.80								11	16	1	15	22	2 9	4 9	25	14	15	9	20	10		-	-	-	-	-
Grinding-machine operators, class B 3/a	150	1.79	_		-	-	-	_		-	1	1		-	54	22	19	4	2	8	4	10	4	3	18	-	-	-
Milling-machine operators, class B 3/a	188	1.70	-	-	-	-	-	1	-	2	-	14	43	8	12	23	13	29	9	3	3	5	12	5	6	-	-	-
chine-tool operators, production, class C 3/b, 4/	449	1.66	-	-	-	-	-	3	11	18	59	42	75	30	10	20	5	15	30	57	27	21	13	13	-	_	-	_
Drill-press operators, single- or	50	7 (1							70	,		,														19 19	1	
multiple-spindle, class C 3/b	50	1.64	_	-	-	-	-	2	10	1	2	6	-	2	1	8	1	-	2	3	6	2	2	2	-	-	-	-
Turret-lathe operators, hand (including hand	35	1.04		-	-	-	-	-	1	-	15	1	-	1	3	-	-	2	2	4	2	2	1	1	-	-	-	-
screw machine), class C 3/b	104	1.62	-	-	-	-	-	-	-	17	9	8	9	14	2	7	1	9	13	8	3	. 3	1	-	-	-	-	-
chine-tool operators, toolroom 3/a	449	1.81	-	_	-	_	_	-	_	-	28	_	8	_	5	112	17	50	32	27	13	55	93	5				
chinists, production 3/a	357	1.93	-	-	-	-	-	-	-	-	-	7	-	-	21	2	2	122	4	6	105	7-	8	16	20	22	10	10
l-and-die makers (other than jobbing shops) 3/a	135	2.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	36	7	6	40	19	15	3	-	-
ders, hand, class A 3/a	283	1.85	-	-	-	-	-	-	-	-	-	-	-	-	-	5	5	136	11	44	53	8	8	10	1	-	2	-
ders, hand, class B 2/a	252	1.63	-	-	-	-	-	-	-	7	18	-	93	8	18	7	54	25	10	6	1	1	2	-	1	-	1	-
Women																												
semblers, class C 3/a	93	1.23	36	28	_			2	3	-	1	1	3	-	3	2	2	3	1	4	2		1	1				March 1

^{1/} The study covered establishments with more than 20 workers engaged in the manufacture of nonelectrical machinery (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments with more than 7 workers were included.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment.

1. **Department**

**Departm

(a) All or predominantly time workers.
(b) All or predominantly incentive workers.

^{4/} Includes data for operators of other machine tools in addition to those shown separately.

Table B-40: Railroads 1/

						NUMB	ER OF	WORK	KERS I	RECEIV	VING S	STRAIC	HT-TI	ME H	OURLY	EAR	NINGS	OF—			
Occupation 2/	Number of workers	Average hourly earnings	\$ 1.35 and under 1.40	-	-	-	-	1.60 - 1.65	-	-	-	-	-	-	-	-	-	-	-	-	-
Carpenters, maintenance Crane operators, electric bridge (20 tons and over) Electricians, maintenance Helpers, trades, maintenance Janitors and cleaners Mechanics, automotive (maintenance) Mechanics, maintenance Painters, maintenance Pripe fitters, maintenance Sheet-metal workers, maintenance Stock handlers and truckers, hand Truck drivers, heavy (over 4 tons, other than trailer	205 19 438 2,018 107 35 210 111 114 151 381	\$ 1.85 1.89 1.97 1.69 1.51 1.97 1.98 1.86 1.98 1.97 1.59	3	17	41 33	20 62	3 15 171	65 2	1 994 1 - - - 114	12 - 929 8 - - 4	45	29 5 - 3 69 - 1	97 12 4 - - 21 9	5 176 14 - 2 121 19 61 63	235 4 - 29 2 - 29 2 - 9 88	40 6 37	1 1 1 1 1 1	42		- 8	17

^{1/} The study covered establishments with more than 100 workers in the railroad industry (Group 40) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Data limited to men workers.
3/ Excludes premium pay for over Excludes premium pay for overtime and night work.

Table B-5452: Milk Dealers 1/

										NUM	BER OF	WORKE	RS RECEI	VING STRA	IGHT-T	IME HO	URLY EA	RNINGS (OF—						
Occupation 2/	Number of workers	Average hourly earnings 3/	\$ 1.50 and under 1.55		55	1.60		.65	\$ 1.70 -	1.75		80	\$ 1.85 - 1.90	\$ 1.90 - 1.95	1.9		\$ 2.00 - 2.05	\$ 2.05 - 2.10	\$ 2.10 - 2.15		.15	\$ 2.20 - 2.25	\$ 2.25 - 2.30		.30
'illing-machine tenders	65	\$ 1.64	-		-	44		17	3	1		-	-	-			-	-	-		-	-	-		-
(maintenance)	79 23 92	2.10 1.62 1.71 1.63	1 4 4		8 - 1	65	:	3 10 3	1	2 -		=	- 1 7 -	- 1		6	-	1 -	29		-	-	1111		5
Sanitary men	90	1.60	9.		5	59		2	-	-		-	-	-			-	-	-		-	-	-		-
including 4 tons)	11	1.66	-		-	10		-	-	-		-	-	1			-	-	-			-	-		
tons, trailer type) Jashers, bottle, machine Jashers, can, machine	11 51 11	1.78 1.61 1.63	-]	16	34		2	=	11 -		-	=	1 -				=	=		-	Ξ	=		
		Average								NUMI	ER OF	WORKE	S RECEI	VING STRA	IGHT-T	IME WE	EKLY EA	RNINGS (OF—						
Occupation 2/	Number of workers	weekly	ma aa	-	-	\$ 80.00 - 85.00	-	-	-	-	-	-	-	\$ 120.00 125.00	-	-	-	-	-	-	-	-	-	-	an
outemen (driver-salesmen), retail 5/	1,054	\$ 92.50	11	95	196	138	117	108	98	71	63	29	53	20	31	4	3	15	1	-	-	1	-	-	-
wholesale 5/	307	104.50	4	29	41	21	17	36	17	18	12	12	13	19	14	12	7	10	6	9	3	2	2	-	3
1/ The study covered retail r (1949 edition) prepared by the Br 2/ Data limited to men worker 3/ Excludes premium pay for c 4/ Straight-time earnings (in 5/ Routemen are predominantly	ureau of rs. overtime ncludes of	and night	work.		n more	than 2	20 wor	kers e	ngaged :	in the	listril	oution	of dairy	product	s (Gro	up 5452	*		n the St			tsburgh		Novemb ÆNT 0	er 19 F LAB

Table B-63: Insurance Carriers 1/

		Ave	BAGE 2/							NUMBE	R OF V	VORKER	s rece	IVING	STRAIG	HT-TIM	E WEER	LY EAR	RNINGS	OF—						
Occupation and sex	Number of workers	Weekly hours (Standard)	(Standard)	and	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0120.00	and
<u>Men</u>																									270:00	OVE
Clerks, accounting	25 27 45	37.0 38.0 37.5	44.50 96.50 66.00	=	Ξ	3 -	- 2	5 -	5 -	- 2	6	6 -	3	2 - 2	1 1 -	- 4	2 5	1	1	1 8	-55	7 6	5 -		4	2 -
Women																										
Assemblers Clerks, accounting Clerks, correspondence, class A Clerks, correspondence, class B Clerks, file, class A Clerks, file, class B Clerks, general Clerks, premium-ledger-card Key-punch operators Section heads Stenographers, general Tabulating-machine operators Typists, class B Typists, class B	30 124 20 40 51 123 138 93 91 42 136 20 53 209	37.5 38.0 39.0 38.0 37.5 37.5 38.0 37.5 38.0 37.5 37.5 37.5 37.5	38.50 37.00 52.00 43.00 32.50 46.50 35.50 37.00 53.50 41.00 43.50 38.00 33.50	22 - 5 43 - 4 24 - 5 - 4 4 4 4 3	1 11 18 28 2 23 6 -	6 7 3 10 32 9 12 1 13 - 8 56	3 35 - 5 11 8 25 10 - 17 5 2 41	4 11 2 4 4 2 20 21 5 2 35 4 17 7	14 13 7 5 7 17 4 12 3 31 2 14 8	1 18 2 12 12 - 12 - 5 2 10 2 2	1 2 1 11 - 7 - 10 5 6 3	11 46 35 3 2	15 - 1 2 1 1	1 12 1 - 7 - 8 3 1	16 - 10 1	1 - 1 7 7	13 - 2	1								

^{1/} The study covered establishments with more than 20 workers in the insurance industry (Group 63) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.
2/ Hours reflect the workweek for which employees receive their regular straight—time salaries and the earnings correspond to these weekly hours.

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade-unions. Rates and hours are those in effect in Pittsburgh on dates indicated.)

Table C-15: Building Construction

April 1, 1952

Classification	Rate per hour	Hours per week
	An ara	
Bricklayers	\$3.250	
Carpenters	2.750	
Electricians	3.200	40
Painters	2.558	40
Plasterers	3.150	40
Plumbers	3.000	40
Building laborers	1.700	40

Table C-205: Bakeries

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Hand shops:		
Foremen	\$1.720	40
Overmen	1.620	
Dough mixers	1.620	40
Benchmen	1.560	40
Helpers	1.430	40
Wrappers, icers	1.090	40
Bread and cake - Machine shops:	1.090	40
Working foremen	1.720	40
	1.120	40
Mixers, ovenmen, ingredient scalers,	7 (00	10
cookers	1.620	40
Molders, dividers, benchmen, machine		
hands, bread panners	1.560	40
Oven feeders, dumpers	1.500	40
Mixers' helpers, bake-shop helpers	1.430	40
Checkers, shipping clerks, wrapping-		
machine operators	1.375	40
Wrapping-machine helpers	1.330	40
Helpers (women)	1.090	40
Crackers and cookies:	0.00	
Agreement A:		
Mixing supervisors	1.675	40
Peelers	1.590	40
Rollermen	1.545	40
Ovenmen	1.499	40
Flour dumpers	1.455	40
Cuttermen, reliefmen	1.415	40
Dough feeders, pan cleaners, feeders,		
pan dumpers	1.380	40
Floormen	1.325	40
Scalers, weighers	1.215	40
Women workers:		
Working supervisors	1.215	40
Sponge packers	1.195	40
Sweet packers	1.150	40
Carton formers, scalers, weighers	1.115	40
Agreement B:		40
Mixers, machine captains	1.660	40
Machinemen	1.605	
Head icing mixers	1.550	
Rollermen	1.550	40
Oven firemen	1.495	
OAGH TILDMOH ********************	1.495	40

Table C-205: Baheries - Continued

July 1, 1951

Classification	Rate per hour	Hours per week
a la		
Crackers and cookies: - Continued Agreement B: - Continued		
Overmen, utilitymen	\$1.495	40
Dough feeders	1.495	
Cuttermen, reliefmen	1.495	0.5455
Pan cleaners, feeders	1.495	
Machine set-up men	1.440	40
Floormen	1.330	40
Scalers, weighers	1.165	40
Sponge packers	1.200	40
carton formers	1.200	40
Scalers, weighers, hand bundlers	1.165	40

Table C-2082: Malt Liquors

November 1, 1951

Classification	Rate per week	Hours per week
Apprentices:		
First year	\$61.30	40
Second year	65.80	40
Bottlers	72.80	40
Brewhouse men	73.80	40
Chauffeurs	75.30	40
Checkers, stampers, shippers	73.80	40
Engineers	77.80	40
Firemen, maintenance men, grain driers	73.80	40
First men	74.80	40
Helpers on trucks	72.50	40
Maintenance men in bottlehouse	74.30	40
Utilitymen	63.80	40

Table C-27: Printing

July 1, 1951

Classification	per	Hours per week
Book and job shops: Bindery women	\$1,220 2,220 2,560 2,000 2,560 2,218 2,645	37½ 37½ 40 37½ 37½

Table C-27: Printing - Continued

July 1, 1951

Classification	Rate per hour	Hours per week
Book and job shops: - Continued		
Press assistants and feeders: 2-color cylinder press helpers Cylinder press helpers, male Platen press feeders, male Cylinder press helpers, female Platen press feeders, female Pressmen, cylinder	\$2.200 1.970 1.670 1.705 1.515 2.560 2.470	37 1 37 1 37 1 37 1 37 1 37 1 37 1 37 1
Newspapers:		
Compositors, hand:		
Day work	2.666	37½ 37½
Machine operators: Day work Night work	2.666	37½ 37½
Mailers: Day work Night work	2.218	37½ 37½
Pressmen, web presses: Day work	2.473	37½ 37½
Pressmen-in-charge: Day work	2.673	37½ 37½
Stereotypers: Day work	2.466 2.562	37½ 37½

Table C-41: Local Transit Operating Employees October 1, 1951

Classification	per	Hours per week
l-man cars:	A- /	1.0
First 3 months	\$1.645	
4-12 months	1.735	
After 1 year	1.790	40
Busses:		
First 3 months	1.645	
4-12 months	1.735	40
After 1 year	1.790	40
Bamford busses:		
First 3 months	1.170	46
4-8 months	1.300	46
8-12 months	1.430	46
After 1 year	1.550	46
Brentwood Motor Coach:		
First 6 months	1.320	46
7-12 months	1.420	2007
After 1 year	1.550	100
West Side Motor Coach:	1 >>	1
First 3 months	1.450	40
4-12 months	1.500	40
After 1 year	1.550	40

Table C-42: Motortruck Brivers and Helpers

July 1, 1951

Classification	Rate per hour	Hours per week
Bakery: Biscuit	\$1.656	45
Beer:	41.000	47
Agreement A	1.883	40
Helpers	1.813	40
Building:		
Construction:	1	
Heavy:	- 000	1.0
Concrete-mixer truck	1.830	
Carry-all	2.030	40
Excavating	1.900	40
Light	1.900	40
Material and supply:	2.,00	1
Concrete-mixer truck	1.715	40
Dump truck	1.690	40
Lumber	1.715	40
Department store	1.875	40
Helpers - after four months	1.605	40
Helpers - first four months	1.250	40
Furniture - Retail	1.925	40
General - Freight:		
City: General transfer	1.635	48
Tractor and tractor-trailer	1.685	48
Helpers	1.535	48
Heavy hauling:		
Trailer	1.990	
Winch truck	1.945	
Helpers	1.535	
Grocery	1.900	
Trailer and 6-wheeler	1.950	
Helpers	1.825	
Meat and provision	2.000	
Moving	1.680	
Helpers	1.580	
Provision house	2.000	
Railway express	1.700	40
		1

Table C-541: Grocery Stores

November 1, 1951

Classification	Rate per week	Hours per week
Meat cutters: Agreement A: Apprentices: First 6 months Second 6 months Third 6 months Fourth 6 months Fifth 6 months Sixth 6 months Sixth 6 months Journeymen Head	\$37.75 42.75 45.75 45.75 51.75 54.75 67.75	44年

Table C-541: Grocery Stores - Continued

November 1, 1951

Classification	Rate	Hours
	week	week
Meat cutters: - Continued	1	
Agreement B:		
Apprentices:		
First year	\$45.00	45
Second year	51.00	45
Third year	59.00	45
Journeymen	77.00	45
Agreement C:	11.00	
Apprentices:		1
First 6 months	36.50	45
Second 6 months	38.50	45
Third 6 months	40.50	45
Fourth 6 months	43.50	45
Fifth 6 months	48.50	45
Journeymen	53.50	45
Head	53.50	
Agreement D:		
Apprentices:		1
First 6 months	45.00	45
Second 6 months	50.00	
Third 6 months	60.00	
Journeymen	67.50	
Head	87.00	
Agreement E:		
Apprentices:		
First 6 months	34.80	45
Second 6 months	38.65	45
Third 6 months	40.88	45
Fifth 6 months	48.40	45
Sixth 6 months	50.03	
Journeymen	55.66	45
Head	63.52	45
Agreement F:		1
Apprentices:	1.7.70	1.0
First 6 months		45
Second 12 months	55.50	45
Third 12 months	61.50	45
Journeymen		45
Head		45
Retail clerks (male):		
Agreement A:	11. 00	45
First 6 months		
Third 6 months		
Fourth 6 months		45
After 2 years		
Agreement B:	1	
First 6 months	41.00	45
Second 6 months	42.50	
Third 6 months		45
Fourth 6 months		
Agreement C:	30.13	4
First year	47.31	45
Second year		
After 2 years		
Agreement D:		1
First year	38.75	45
Second year		

Table C-541: Grocery Stores - Continued

November 1, 1951

Classification	Rate per week	Hours per week
Retail clerks (male): - Continued		
Agreement D: - Continued		
After 2 years	\$44.75	45
Agreement E: First year	43.00	45
Second year	46.00	45
Third year	50.00	45
After 3 years	55.00	45
First 6 months	35.50	45
Second 6 months	38.50	
Third 6 months	40.50	
After 18 months	42.50	45
First year	43.00	45
Second year	46.00	45
Third year	50.00	
After 3 years	55.00	45
First 6 months	34.80	45
Second 6 months	36.45	45
Third 6 months	38.65	
After 18 months	44.15	45
First year	44.00	45
Second year	49.00	45
Third year	51.00	45
After 3 years	55.00	45
Retail clerks (female): Agreement A:		
First 6 months	41.53	
Second 6 months	43.75	144
Third 6 months	46.00	
After 2 years	54.00	
Agreement B:		1
First 6 months	36.00	144
Second 6 months	38.00	
Fourth 6 months	45.00	
After 2 years	47.00	
Agreement C:		1
First year	41.15	
Second year	42.65	144
Agreement D:	4,000	
First year	36.75	
Second year	40.25	
After 2 years	43.25	177
First year	42.00	44
Second year	45.00	144
Third year	49.00	
After 3 years	54.00	11/1
First year	38.25	45
Second year	42.75	45
Third year	47.25	45
After 3 years	50.00	45
Agreement G: First 6 months	28.75	144
Second 6 months	29.30	
Third 6 months	30.40	44
After 18 months	33.15	144
	-	-

Table C-541: Grocery Stores - Continued

November 1, 1951

	week	per week
		100
rappers:		
Agreement A:		
First 6 months	\$39.00	44
Second 6 months	43.00	
After 1 year	47.00	
Agreement B:		
First 6 months	35.50	45
Second 6 months	37.50	
Third 6 months	39.50	
After 18 months	41.50	45
Agreement C:		
First year	44.00	45
Second year	49.00	45
Third year	51.00	45
After 3 years	55.00	45

Table C-58: Restaurants and Cafeterias

November 1, 1951

Classification	Rate per week	Hour per week
Bus boys:		
Agreement A	. \$43.53	48
Agreement B		44
Bus girls:	. 42.50	
Agreement A	39,97	44
Agreement B		100
Agreement C		
Cashiers:	. 37.00	44
Agreement A	37.49	44
Agreement B		40
Chefs:	. 50.00	140
Agreement A	62.73	48
Agreement B		
Agreement C		-
Agreement D		40
Counter (female):	4,,,,,	1
Agreement A	46.99	44
Agreement B		
Agreement C		
Agreement D		40
Counter (male):	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1
Agreement A	51,17	48
Agreement B		44

Table C-58: Restaurants and Cafeterias - Continued November 1, 1951

Classification	per	per week
Dishwashers (female)	\$39.97	44
Agreement A	43.53	48
Agreement B	39.82	
Agreement C	39.60	
Porters:		
Agreement A	43.53	48
Agreement B	43.25	44
Agreement C	39.60	48
Agreement D	40.80	40
Waiters	27.24	48
Waitresses	24.72	44

Table C-6512: Office Building Service

November 1, 1951

Classification	Rate per week	Hours per week
Elevator dispatchers (male):		
Group I	\$75.33	40
Group II	72.24	40
Elevator dispatchers (female):		
Group I	58.21	40
Group II	56.64	40
Group III	52.13	40
Elevator operators (male):		
Group I	58,60	40
Group II	53.27	40
Group III	51.92	40
Elevator operators (female):		
Group I	50.61	40
Group II	48.13	40
Group III	49.34	40
Janitors:		
Group I	55.68	40
Group II	52.19	40
Group III	49.70	40
Janitresses:		
Group I	44.80	40
Group II	43.69	40
Group III	43.69	40
Watchmen:		
Group I	58.60	40
Group II	53.27	40

Table C-7011: Hatels

November 1, 1951

Classification	Rate per hour	Hours per week
Bellboys (day): Agreement A Agreement B Agreement C Agreement D Agreement E Agreement F Agreement F	\$0.465 .452 .510 .520 .463 .453 .625	44 44 44 44 44 44 48
Bellboys (night): Agreement A Agreement B Agreement E Agreement F	.545 .463 .504 .463	44 44 44
Bell captains: Agreement A Agreement C Agreement D Agreement E Agreement F Agreement G	1.162 .580 .660 .560 1.168 .650	44 44 44 44 44 48
Elevator operators (male): Agreement A	.917	44
Elevator operators (female): Agreement A	.913	44 48
Housemen: Agreement A Agreement B Agreement C Linen room	972 1.020 .957	44 44 48
Maids: Agreement A	.895 .794	44 48
Porters: Agreement A Agreement B Agreement E Agreement F	.965 .945 .972 .626	44 44 44 48
Telephone operators: Agreement A Agreement B Agreement C	1.012 .895 .940	44 44 44
Waiters: Agreement A	.580	44
Waitresses	. 560	44

D: Entrance Rates

Table D-1: Minimum Entrance Rates for Plant Workers 1/

	Per	rcent of	plant w		rates i	ishments wi n -	th spec	ified	
			Manufa	cturing					
Minimum rate (in cents)		Dur	able	Nondu	rable				
	All	90	ods	good	is		Whole-	Retail	
MINIMUM Tace (In centes)	indus-			ents with		Public	sale		
	tries	100	501 or	1	E03	utilities*	trade	trade	ices
	2/	101-500		101-500			01 8440		
	-	workers	more	workers	more				
	-		workers		workers				
				17 4					200
All establishments	100.0	100.0	100.0	100.0	100.0	100,0	100.0	100,0	100.0
40	0.1	-	-	-	-	-	-	-	3.3
45	.2	-	-	-	-	-	-	2.2	-
Over 45 and under 50	.5	-	-	-	-	-	-	-	12.4
50	.5	-	-	-	-	-	-	-	11.6
Over 50 and under 55	.7	-	-	-	-	-	-	-	17.6
Over 55 and under 60	.3	-	-	-	-	2.2	-	1.5	-
60	.5	-	-	-	-	-	-	-	10.
Over 60 and under 65	.3	-	-	-	5.1	_	-	1.5	-
65	.3	_	_	-	-	-	-	2.4	2.2
	1.0	_		_	-	5.2	_	6.2	-
70	.3					70~	_	2.8	-
Over 70 and under 75	6.9	13.1		20.1	7.3		9.9	38.0	14.2
75		1301	-	20.1	100		/0/	5.2	2.
Over 75 and under 80	.6	-	-	1 . 0	-	-	2.5	9	~ .
30	.6	2.9	-	4.8	210	-			
Over 80 and under 85	1.0	-	-	-	14.8	0/0	3.4	3.4	-
Over 85 and under 90	3.0	-	-	9.0	-	26.8		8.8	-
90	.3	-	-	2.8	-	-	7.1	-	-
Over 90 and under 95	.9	3.0	1.0	-	-	-	.4	-	-
95	.7	-	-	-	9.1	-	8.3	1.2	-
Over 95 and under 100	.6	6.1	-	-	-	-	1.0	-	-
100	2.4	-	-	-	-	27.6	10.6	-	6.6
Over 100 and under 105	2.4	15.7	.5	-	3.3	-	-	3.6	2.3
105	2.9	.7	3.5	-	21.7	_	-	-	-
Over 105 and under 110	1.4	4.0	.8	3.4	-	1.3	1.8	2.5	-
110	.2	-	-	5.3	-		1.7	-	-
Over 110 and under 115	1.5	-	1.0	13.4	-	5.9	-	-	.:
115	.7	-	.8	5.3		100	-	-	-
		-	1.8	9.6		100	3.0	_	
Over 115 and under 120	1.5		1.0	7.0	1	-		4.3	-
120	0.5	-	20	1 2 -	-	-	2.9		-
Over 120 and under 125	2.3	5.7	2.0	2.5	-		-	4.6	-
125	04	-		1		5.6	2.1	-	-
Over 125 and under 130	8.1	5.3	10.9	2.0	21.7	2.7	2.8	-	-
130	.1	-	-	-	-	-	2.7	-	-
Over 130 and under 135	46.5	38.0	68.6	4.8	3.5	17.0	6.5	1.7	-
135 and over	7.9	5.5	8.4	11.5	13.5	5.7	30.8	3.1	-
Establishments with no				1					
established minimum	1.9	-	.7	5.5	-	-	2.5	6.1	16.
							1	100	1
						De la Carlo de la Carlo	1	1	1

^{1/} Lowest rates formally established for hiring either men or women plant workers other than
watchmen.
2/ Excludes data for finance, insurance, and real estate.
Transportation (excluding railroads), communication, and other public utilities.

E: Supplementary Wage Practices

Table E-1: Shift Differential Provisions

	Percent of plant workers employed on each shift in - All manufacturing industries 1/											
Shift differential	Al	1	Dur	ng indus able ods	Nondu good	rable	Machinery industries					
	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift				
Percent of workers on extra shifts, all establishments	22.9	16.3	23.4	17.1	18.5	8.5	18.0	9.5				
Receiving shift differential	21.6	15.5	22.5	16.3	14.0	8.0	18.0	9.5				
Uniform cents (per hour) 2 cents 4 cents 5 cents 6 cents 7 cents 9 cents 10 cents 12 cents 14 cents	19.9 .1 17.1 1.0 - .6 .5 .2 .1	14.8 .2 .3 13.2 .3 .3 .1 .1	20.8 .1 18.8 .7 .5 .3 .1	15.5 .2 .1 14.6 .3 .1 (2/) .2	11.9	8.0 - 2.9 .4 .6 3.0 - .5	17.5 	9.3 - 1.1 5.2 1.0				
Uniform percentage 5 percent 7½ percent 10 percent	1.7 .1 .2 1.4	.6	1.7 - .2 1.5	.7	2.1 1.6 - .5		.5 - - .5	.2				
Other	-	.1	-	.1	-	-	-	-				
Receiving no differential	1.3	.8	.9	.8	4.1	.3	-	-				
Information not available	(2/)	(2/)	-	-	.4	.2	-	-				

 $[\]underline{1}/$ Includes data for industries other than those shown separately. 2/ Less than .05 of 1 percent.

Table E-2: Scheduled Weekly Hours

			PERCEN	T OF OFFI	CE WORKE	RS 1/ EMI	PLOYED IN	PERCENT OF PLANT WORKERS EMPLOYED IN-									
Weekly hours	All	N	IANUFACTURIN	G	Public	Whole-				All	3	IANUFACTURE	G	Public Whole-		bolo	
	indus- tries	All	Durable goods	Non- durable goods	Non- durable ties* trade	Non- durable goods	utili- ties*	sale trade	Retail trade	Services							
All establishments	100,0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours 35 hours Over 35 and under 37½ hours 37½ hours Over 37½ and under 40 hours 40 hours Over 40 and under 44 hours 44 hours Over 44 and under 48 hours 48 hours Over 48 hours	0.2 4.8 2.2 14.5 5.1 67.5 3.0 2.7	2.4 1.5 3.3 2.8 88.5 .1 1.4	2.6 1.5 2.9 3.1 88.0 .1 1.8	1.5 1.5 4.9 1.9 90.1	51.9 10.0 36.0	1.7 4.4 1.7 3.6 75.7 8.9 4.0	2.8 .6 5.6 74.7 11.6 4.7	1:1 18:5 5:1 46:8 10:0 17:9 .6	5.0 3.4 8.6 26.0 30.5 7.9 18.6	0.6 .4 .1 .7 .2 77.4 .8 5.0 3.2 9.5 2.1	1.0 - 84.2 .3 .8 1.9 9.8 2.0	84.2 - 84.2 - .8 2.1 10.7 2.2	10.3 85.4 2.8 -	71.9	72.8	3.4 	14.0 2.3 1.5 (3/ 4.6 22.7 5.6 42.4

1/ Data relate to women workers.
2/ Includes data for industries other than those shown separately.
3/ Less than .05 of 1 percent.
 Transportation (excluding railroads), communication, and other public utilities.
*** Finance, insurance, and real estate.

Table E-3: Paid Holidays

			PERCEN	T OF OFFIC	CE WORKER	RS EMPLOY	ED IN-			PERCENT OF PLANT WORKERS EMPLOYED IN—							
Number of paid holidays	Manufacturing			Whole-				All	Manufactur		Public		Whole-	Retail			
	All indus- tries	All	Durable goods	N ut	Public utili- ties*	utili- sale	Retail trade	Finance**	Services	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.
Establishments providing paid	200																
holidays	99.5	99.5	99.4	100.0	98.7	100.0	99.8	99.0	99.5	47.9	36.0	29.3	100.C	96.0	94.0	83.4	66 .:
1 to 3 days	(2/) .7 .5 66.8	- .9 .1 73.4	1.1 .1 69.9	88.6	11.3	52.2	85.9	3.2 60.1	.8 6.9 .4 81.1	3.6 .5 .7 26.2	4.3 - .2 16.9	4.8 2 11.5	69.4	5.C 34.9	36.1	77.0	6. 13. 6. 39.
6½ days 7 days 7½ days 8 days	.1 19.7 .3 5.7	24.4	28.3	8.0	1.3	1.1 36.4 2.6 5.6	13.9	2.6	4.3	(2/) 12.1 (2/) 3.0	13.5	12.8	19.2	2.0	1.8 43.5 1.4 8.3	6.4	(2
8½ days 9 days 9½ days 10 days	.1 1.3 .1 3.7	3		1.5	29.2	2.1	-	1.1	3.5	1.7	3	=	2.7	21.6	2.9	=	
12 days	.5	-	-	-	-	-	-	3.6	-	-	-	-	-	-	-	-	-
Establishments providing no paid holidays	•5	.5	.6	-	1.3	-	•2	1.0	•5	52.1	64.0	70.7	-	4.0	6.0	16.6	33.

1/ Includes data for industries other than those shown separately.
2/ Less than .05 of 1 percent.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Occupational Wage Survey, Pittsburgh, Pa., November 1951 U.S. DEPARTMENT OF LABOR

Bureau of Labor Statistics

Table E-4: Paid Vacations (Formal Provisions)

			PERCEN	T OF OFFI	CE WORKE	RS EMPLOY	ED IN-				P	ERCENT OF	PLANT W	ORKERS EN	MPLOYED IN	ED IN-		
Vacation policy	All	N	1 ANUFACTURIN	rg	Public	Whole-	Retail			All	2	MANUFACTURE	vg	Public	Whole-			
vacation portey	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	trade	Finance**	Services	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Service	
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100,0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
1 year of service																		
Establishments with paid vacations	99.9	100.0	100.0	99:8	100.0	100.0	99.8	100.0	98.8	98.5	99.7	100.0	97.3	100.0	100.0	96.6	80.1	
Under 1 week	21.5	10.4	10.4	10.4	66.9	32.8	78.6	1.3	28.3 .7 69.8	91.4 .4 5.7	96.1	100.0	58.8	93.7 5.2 1.1	50.7	77.6	3.5 66.3 2.2 8.1	
Over 2 and under 3 weeks	2.0	-	-	-	-	-	-	4.4	-	•9	-	=	-	-	47.3	8.8	-	
Establishments with no pald vacations	.1	(2/)	-	.2	-	-	•2	(2/)	1.2	1.5	•3	-	2.7	-	-	3.4	19.9	
2 years of service																		
Establishments with paid vacations	99.9	100.0	100.0	99.8	100.0	100.0	99.8	100.0	98.8	98.5	99.7	100.0	97.3	100.0	100.0	96.6	80.1	
1 week Over 1 and under 2 weeks 2 weeks Over 2 and under 3 weeks 3 weeks	9.5 .1 87.7 .6 2.0	91.2	91.5	9.9	12.7 .9 86.4	13.6	18.3	80.0 4.4 15.6	18.9 .7 79.2	74.2 6.3 17.0 .9	88.2 7.0 4.5 -	92.2 7.7 .1	50.8	25.5 5.2 69.3	19.5 3.8 73.6 - 3.1	28.7 1.0 58.1 8.8	51.0 10.8 18.3	
Establishments with no paid vacations	•1	(2/)	-	•2	-	-	•2	(2/)	1.2	1.5	•3	-	2.7	-	-	3.4	19.9	
5 years of service															-			
Establishments with paid vacations	99.9	100.0	100.0	99.8	100.0	100.0	99.8	100.0	98.8	98.5	99.7	100.0	97.3	100.0	100.0	96.6	80.1	
1 week	1.1 .2 92.9 .4 5.3	98.0	99.6	91.2	89.7 .9 8.0	97.4 2.1	9.4 86.7 3.7	72.5 2.6 24.9	5.6 89.7 3.5	2.8 .7 92.0 .9 2.1	1.2 .8 96.7 -	1.3 .9 97.8	87.0	77.3	86.8	5.9 81.5 8.8 •4	16.5 2.3 61.3	
Establishments with no paid vacations	.1	(2/)	-	•2	-	-	.2	(2/)	1.2	1.5	•3	-	2.7	-	-	3.4	19.9	
15 years of service																		
Establishments with paid vacations	99.9	100.0	100.0	99.8	100.0	100.0	99.8	100.0	98.8	98.5	99.7	100.0	97.3	100.0	100.0	96.6	80.1	
1 week	80.8 17.6 1.1	93.0	96.3 3.7	79.0	1.4 22.0 76.6	81.8	85.6 13.3	50.0 - 41.3 8.7	5.6 88.3 - 4.9	1.4 82.0 1.2 13.9	90.3	95.2	43.9	6.8 19.7 5.2 68.3	6.0 65.6 28.4	2.8 70.9 8.8 14.1	14.2	
Establishments with no paid vacations	.1	(2/)	-	.2	-	-	.2	(2/)	1.2	1.5	.3	-	2.7	-	-	3.4	19.9	

^{1/} Includes data for industries other than those shown separately.
2/ Less than .05 of 1 percent.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table E-5: Paid Sick Leave (Gormal Provisions)

			PERCE	NT OF OFFI	CE WORKE	RS EMPLOY	ED IN-				P	ERCENT OF	F PLANT WO	ORKERS EM	PLOYED IN	1—	
Provisions for paid sick leave	All	N	MANUFACTURIN	ra	Public	Whole-				All	1	MANUFACTURE	NG	Public	Whole-		
21041910H9 101 part 5244	All indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	All industries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
6 months of service														THE REST			
Establishments with formal provisions	18 2	2012	19.1	8.7	37.8	7//	8.5	14.0	22.5	3.1	_	-	_	26.8	5.5	8.8	6.6
for paid sick leave	17.3	17.1	.6	-	21.00	14.4	-	14.0	-	.1	-	-	-	20.0	2.9	-	-
5 days	3.7	1.0	1.2	-	37.8	3.2	3.1	2.8	-	1.8	=	-	-	26.8	•5	-	-
6 days	1.3	1.4	1.2	1.2	-	3.6	-	6.4	18.0	-	-	-	_	-		-	-
12 days	1.6	1.4	-	7.5	-	-	2.0	4.4	.2	.2	-	-	-	-	-	-	404
Over 20 days	7.5	1.1	13.3	-	-	6.6	3.4	-	4.3	1.0	-	-	-	-	2.1	8.8	2.2
Establishments with no formal provisions	100	10.0	15.5											1			
for paid sick leave	82.7	82.9	80.9	91.3	62.2	85.6	91.5	86.0	77.5	96.9	100.0	100.0	100.0	73.2	94.5	91.2	93.4
1 year of service													-				
Establishments with formal provisions	100													/			.,
for paid sick leave	23.5	20.7	23.3	10.0	74.1	16.9	25.0	14.0	22.5	8.1	.7	-	7.8	67.2	5.8	26.2	6.6
Under 5 days 5 days	1.5	.8	9	-	13.1	-	1.4	-4	-	•5	-	-	-	3.0	-	3.2	-
6 days	1.3	-	-	-	-	3.6	10.9	.1	-	1.4	-	-	-	15.8	-	14.2	-
7 days	6.1	2.8	3.2	1.2	37.8	3.7	4.2 3.1	9.1	.6	2.1	-4	-	4.0	26.8	.5	_	-
11 days	1.1	.5	.6	-	11.6	-	-	-,	-	-	-	-	-	-	-	-	-
12 days 16 days	1.4	1.1	1.2	_	1	•5	2.0	4.4	_	-	_		-	-	-	-	-
20 days	1.0	•3	-	1.3	5.6	-	-	-	17.4	1.8	•3	-	3.8	21.6	-	-	-
Over 20 days Establishments with no formal provisions	9.7	13.9	15.5	7.5	6.0	6.6	3.4	-	4.5	1.2	-	-	-	-	2.1	8.8	6.6
for paid sick leave	76.5	79.3	76.7	90.0	25.9	83.1	75.0	86.0	77.5	91.9	99.3	100.0	92.2	32.8	94.2	73.8	93.4
2 years of service																	
Establishments with formal provisions														100		-/-	.,
for paid sick leave	23.5	20.7	23.3	10.0	74.1	16.9	25.0	14.0	22.5	8.1 (2/)	.7	-	7.8	67.2	5.8	26.2	6.6
5 days	.6	.8	.9	-	-	-	1.4	.4	-	04	-	-	-	-	2.9	3.2	-
6 days	•4	-	-	-	-	3.6	4.2	.1	-	1.0	-	-	-	15.8	=	4.0	=
7 days	3.5	1.7	1.9	1.2	13.1	3.7	402	9.1	.6	.5	.4	-	4.0	3.0	.5	-	-
11 days	•3	•5	.6	-	-	-	-	-,	-	1.0	-	-	-	-	=	10.2	-
12 days	2.2	1.1	1.2	-	11.6	-5	12.1	4.4	-	1.0	-	-	-	-	-	10.2	-
20 days	3.0	•3	-	1.3	37.8	1 -	3.1	-	-	3.5	.3	-	3.8	47.5	-	-	6.6
Over 20 days Establishments with no formal provisions	11.3	15.0	16.8	7.5	11.6	6.6	3.4	-	21.9	1.3	-	-	-	•9	2.1	8.8	0.0
for paid sick leave	76.5	79.3	76.7	90.0	25.9	83.1	75.0	86.0	77.5	91.9	99.3	100.0	92.2	32.8	94.2	73.8	93.4
15 years of service													13.68				
Establishments with formal provisions	0	00 8					01.0	710	00.5	0.0	-		7.0	677.0	0.5	207 7	66
for paid sick leave	24.7	20.7	23.3	10.0	74.1	20.6	34.3	14.0	22.5	8.3	.7	-	7.8	67.2	8.5	27.1	6.6
5 days	.6	.8	.9	-	-	1.1	-	-4	-	-	-	-	-	-	-	-	-
6 days	7	-	-	-	-	3.6	4.5	.1	-	1.0	-	-	-	15.8	_	4.0	-
7 days	1.5	1.2	1.2	1.2		6.3	402	1.5	.6	-4	.4	-	4.0	-	3.2	-	-
ll days	.3	•5	1.2	=	-	.5	2.0	4.4	-	-	-	-	-	-	-	-	_
12 days	1.4	-9	1.0%	-	-	-	1.4	2.7	-	-4	1	-	-	-	2.9	3.2	-
16 or 18 days	1.7	1.1	1.4	-	-	1.8	10.1	-	-	1.0	-	-	-	-	.3	10.2	-
Over 20 days	17.1	15.8	17.5	8.8	74.1	6.6	3.1 9.0	4.9	21.9	5.1	.3	-	3.8	51.4	2.1	9.7	6.6
Establishments with no formal provisions						70 1	6F 77		חח ב		00.3	100.0	00.0		07 5		02 /
for paid sick leave	75.3	79.3	76.7	90.0	25.9	79.4	65.7	86.0	77.5	91.7	99.3	100.0	92.2	32.8	91.5	72.9	93.4

^{1/} Includes data for industries other than those shown separately.
2/ Less than .05 of 1 percent.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table E-6: Nonproduction Bonuses

		PERCENT OF OFFICE WORKERS EMPLOYED IN-										PERCENT OF PLANT WORKERS EMPLOYED IN-							
Type of bonus	All	Manufacturing		Public	Whole-				All	Manufacturing			Public	Whole-					
	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	indus- tries 1/	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Services		
All establishments	100.0	100.0	100.0	100.0	100,0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		
Establishments with nonproduction bonuses 2/	29.8	16.5	17.2	13.3	8.8	49.6	29.1	82.5	53.0	11.1	7.2	6.2	16.5	14.8	18.2	28.8	23.0		
Christmas or year-end Profit-sharing Other	24.6 2.2 5.6	16.1 .2 1.8	17.2	11.1 .9 1.3	6.6	44.2 .3 5.1	29.1	56.4 11.1 22.8	32.0 21.0	9.7 (<u>3</u> /) 2.5	6.8	6.2	12.8	14.8	17.2	28.8	23.0		
Establishments with no nonproduction bonuses	70.2	83.5	82.8	86.7	91.2	50.4	70.9	17.5	47.0	88.9	92.8	93.8	83.5	85.2	81.8	71.2	77.0		

1/ Includes data for industries other than those shown separately.
2/ Unduplicated total.
3/ Less than .05 of 1 percent.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table E-7: Insurance and Pension Plans

		PERCENT OF OFFICE WORKERS EMPLOYED IN—										PERCENT OF PLANT WORKERS EMPLOYED IN-							
Type of plan	All M.		MANUFACTURING		Public	Whole-				All	Manufacturing			Public	Whole-		1 3 %		
	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	indus- tries 1/	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Services		
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		
Establishments with insurance or pension plans 2/	89.9	98.3	99.1	94.9	98.0	69.6	52.5	90.4	74.9	92.4	98.8	100.0	87.0	100.0	66.9	57.8	62.4		
Life insurance	87.3 59.0 56.7 70.5	96.8 75.8 74.0 82.0	99.1 89.5 86.3 84.6	87.3 18.0 22.0 71.2	98.0 72.1 29.9 88.4	63.1 37.9 29.5 26.4	42.4 20.9 22.5 26.7	89.9 15.2 38.7 79.3	69.6 59.5 37.8 29.4	90.3 79.3 69.6 63.4	98.1 89.4 84.0 73.2	100.0 92.6 88.0 77.9	80.2 58.5 46.0 27.9	100.0 72.5 23.8 70.8	50.9 42.7 22.9 25.5	47.6 30.3 17.8 22.9	60.0 54.3 37.5		
stablishments with no insurance or pension plan	10.1	1.7	•9	5.1	2.0	30.4	47.5	9.6	25.1	7.6	1.2	-	13.0	-	33.1	42.2	37.6		

1/ Includes data for industries other than those shown separately.
2/ Unduplicated total.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Appendix - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN PITTSBURGH, PA., 1/2 AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, NOVEMBER 1951

	Minimum number		ber of ishments		Employment	
Item	of workers in establishments	lishments total total total		Estimated total	In establis	
	studied 2/	within scope of study	Studied	within scope of study	Total	Office
Industry divisions in which occupations were surveyed on an area basis						
All divisions	101 101 101 -	1,241 366 261 105 875	255 88 57 31 167	441,400 313,100 276,100 37,000 128,300	213,200 145,980 127,780 18,200 67,220	33,550 18,760 15,240 3,520 14,790
utilities Wholesale trade Retail trade Finance, insurance, and real estate Services 5/ Industries in which occupations were	101 21 101 21 21	50 277 101 153 294	21 39 29 35 43	29,300 18,900 45,300 16,600 18,200	22,850 3,910 25,140 9,740 5,580	3,660 1,450 3,200 5,760 720
surveyed on an industry basis 6/ Machinery industries	7/ 21 101 21 21	102 11 27 42	22 11 10 14	26,771 29,502 3,366 5,279	19,442 29,502 2,434 3,176	2,656 - 281 1,888

^{1/} Pittsburgh Metropolitan Area (Allegheny, Beaver, Washington, and Westmoreland Counties).
2/ Total establishment employment.

5/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

6/ Industries are defined in footnotes to wage tables.

^{3/} Metalworking; lumber, furniture, and other wood products; stone, clay, and glass products; instruments and related products; and miscellaneous manufacturing.

^{4/} Food and kindred products; tobacco; textiles; apparel and other finished textile products; paper and paper products; printing and publishing; chemicals; products of petroleum and coal; rubber products; and leather and leather products.

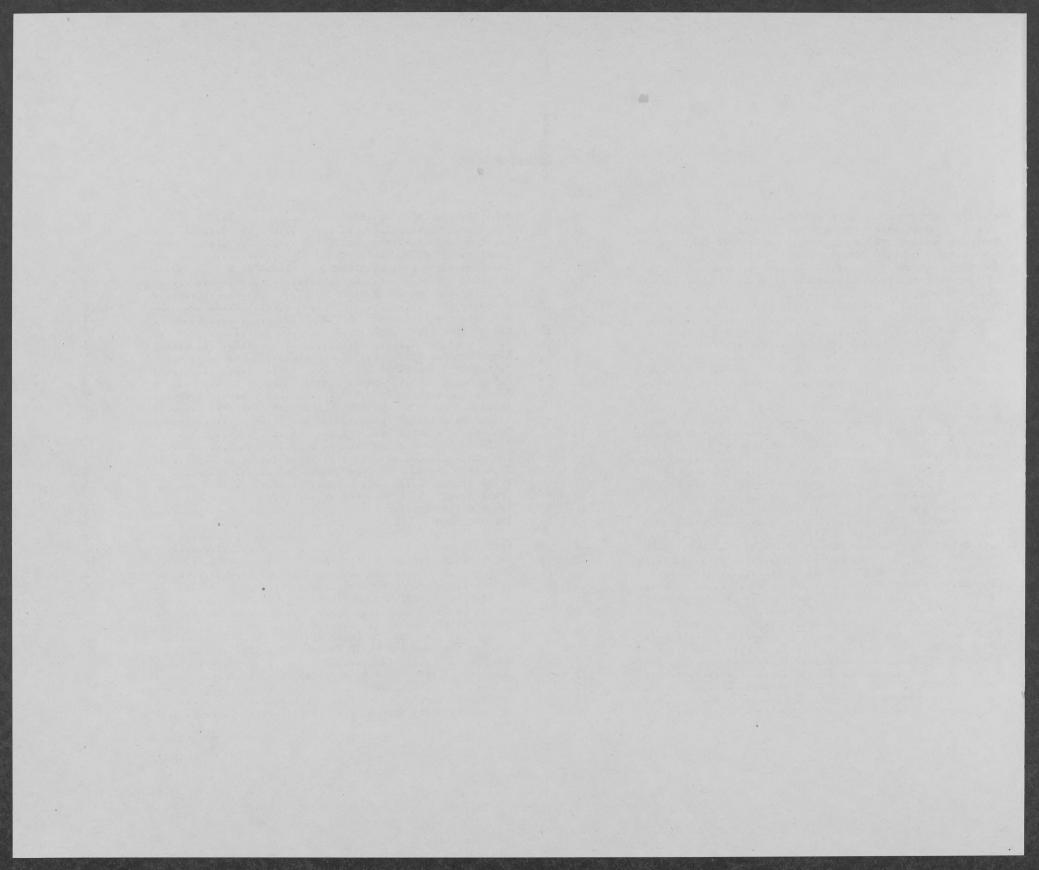
^{7/} Establishments manufacturing machine-tool accessories with 8 or more workers were included.

Index

	Page		Page
Assembler (insurance carriers)	17	Duplicating-machine operator	4, 6
Assembler (machinery)	15	Electrician (building construction)	18
Automatic-lathe operator (machinery)	15	Electrician, maintenance	10
Bellboy (hotels)	20	Electrician, maintenance (machinery)	15
Bench hand (bakeries)	18	Electrician, maintenance (railroads)	16
Biller, machine	4	Electrotyper (printing)	18
Bookbinder (printing)	18	Elevator operator (hotels)	20
Bookkeeper, hand	3, 4	Elevator operator (office building service)	20
Bookkeeping-machine operator	3, 4, 5	Engine-lathe operator (machinery)	15
Bottler (malt liquors)	18	Engineer (malt liquors)	18
Brewhouse man (malt liquors)	18	Engineer, stationary	10
Bricklayer (building construction)	18	Filling-machine tender (milk dealers)	16
Bus boy (restaurants)	20	Fireman (malt liquors)	18
Bus girl (restaurants)	20	Fireman, stationary boiler	10
Calculating-machine operator	5	Grain drier (malt liquors)	18
Carpenter (building construction)	18	Grinding-machine operator (machinery)	15
Carpenter, maintenance	10	Guard	12
Carpenter, maintenance (railroads)	16	Helper (bakeries)	18
Cashier (restaurants)	20	Helper, motortruck driver	19
Chef (restaurants)	20	Helper, trades, maintenance	10
Cleaner	12	Helper, trades, maintenance (railroads)	16
Cleaner (machinery)	15	Houseman (hotels)	20
Cleaner (railroads)	16	Inspector (machinery)	15
Clerk, accounting	3, 5	Janitor	12
Clerk, accounting (insurance carriers)	17	Janitor (machinery)	15
Clerk, correspondence (insurance carriers)	17	Janitor (office building service)	20
Clerk, file	3, 5, 6	Janitor (railroads)	16
Clerk, file (insurance carriers)	17	Key-punch operator	6
Clerk, general	3, 6	Key-punch operator (insurance carriers)	17
Clerk, general (insurance carriers)	17	Laborer (building construction)	18
Clerk, order	3, 6	Machine operator (printing)	18
Clerk, payroll	3, 6	Machine-tool operator, production (machinery)	15
Clerk, premium-ledger-card (insurance carriers)	17	Machine-tool operator, toolroom	10
Compositor, hand (printing)	18	Machine-tool operator, toolroom (machinery)	15
Grane operator, electric bridge	12	Machinist, maintenance	10
Crane operator, electric bridge (railroads)	16	Machinist, production (machinery)	15
Dishwasher (restaurants)	20	Maid (hotels)	20
Draftsman	9	Mailer (printing)	18
Drill-press operator (machinery)	15	Maintenance man, general utility	11

Index - Continued

	Page		Page
Meat cutter (grocery stores)	19	Sanitary man (milk dealers)	16
Mechanic, automotive (maintenance)	11	Secretary	4, 7
Mechanic, automotive (maintenance) (milk dealers)	16	Section head (insurance carriers)	17
Mechanic, automotive (maintenance) (railroads)	16	Sheet-metal worker, maintenance	11
Mechanic, maintenance	11	Sheet-metal worker, maintenance (railroads)	16
Milling-machine operator (machinery)	15	Shipping clerk	13
Millwright	īi	Shipping-and-receiving clerk	13
Mixer (bakeries)	18	Stenographer	4, 7
Molder (bakeries)	18	Stenographer (insurance carriers)	17
Motortruck driver	19	Stereotyper (printing)	18
Nurse, industrial (registered)	9	Stock handler	13
Office boy	4	Stock handler (railroads)	16
Office girl	7	Switchboard operator	7
Oiler	11	Switchboard operator-receptionist	7
Operator (local transit)	18	Tabulating-machine operator	4, 8
Order filler	12	Tabulating-machine operator (insurance carriers)	17
Order filler (milk dealers)	16	Telephone operator (hotels)	20
Ovenman (bakeries)	18	Tool-and-die maker	11
Packer	13	Tool-and-die maker (machinery)	15
Packer (bakeries)	18	Tracer	9
Painter (building construction)	18	Transcribing-machine operator	8
Painter, maintenance	ii	Truck driver	13. 14
Painter, maintenance (railroads)	16	Truck driver (milk dealers)	16
Pasteurizer (milk dealers)	16	Truck driver (railroads)	16
Photoengraver (printing)	18	Trucker, hand	13
Pipe fitter, maintenance	11	Trucker, hand (railroads)	16
Pipe fitter, maintenance (railroads)	16	Trucker, power	14
Plasterer (building construction)	18	Turret-lathe operator, hand (machinery)	15
Plumber (building construction)	18	Typist	8
Plumber, maintenance	11	Typist (insurance carriers)	17
Porter	12	Underwriter (insurance carriers)	17
Porter (hotels)	20	Waiter (hotels)	20
Porter (machinery)	15	Waiter (restaurants)	20
Press assistant (printing)	18	Washer, bottle, machine (milk dealers)	16
Press feeder (printing)	18	Washer, can, machine (milk dealers)	16
Pressman (printing)	18	Watchman	14
Receiving clerk	13	Watchman (office building service)	20
Refrigerator man (milk dealers)	16	Welder, hand (machinery)	15
Retail clerk (grocery stores)	19	Wrapper (bakeries)	18
Routeman (driver-salesman) (milk dealers)	16	Wrapper (grocery stores)	20
, , , , , , , , , , , , , , , , , , , ,			



THE OCCUPATIONAL WAGE SURVEY SERIES

In addition to this bulletin, similar occupational wage surveys are now available from the Superintendent of Documents, U.S. Government Printing Office, Washington 25, D. C. for the following communities:

City	BIS Bulletin No.	Price
Baltimore, Maryland Bridgeport, Connecticut Cleveland, Ohio Dallas, Texas Dayton, Ohio Hartford, Connecticut Kansas City, Missouri Portland, Oregon Richmond, Virginia Seattle, Washington	1045 1044 1056 1043 1041 1059 1064 1042 1058 1057	20 cents 15 cents 25 cents 20 cents 20 cents 20 cents 20 cents 20 cents
2000 0000	70)1	20 cents

This report was prepared in the Bureau's Middle Atlantic Regional Office. Communications may be addressed to:

Robert R. Behlow, Regional Director Bureau of Labor Statistics 341 Ninth Avenue New York, New York

The services of the Bureau of Labor Statistics' regional offices are available for consultation on statistics relating to wages and industrial relations, employment, prices, labor turn-over, productivity, work injuries, construction and housing.

The Middle Atlantic Region includes the following States:

Delaware New Jersey New York Pennsylvania

